

Corporate Responsibility Report 2023





ABOUT THIS REPORT

At Kuala Lumpur Kepong Berhad (KLK), we believe that business success goes hand in hand with social and environmental responsibility. We strive to be a responsible corporate citizen by actively seeking ways to improve the communities where we operate and to reduce our impact on the environment. We believe that by doing so, we can contribute to a better world for all.

This report consolidates our ongoing corporate responsibility (CR) efforts from 2020 to 2023, considering the limited documentation available during the COVID-19 pandemic. We continue to stay dedicated to operate in a socially responsible and sustainable manner, aiming to contribute to the well-being of the communities we serve through our CR pillars: Education, Community, Environment and Employees.





EDUCATION A Conduit To Community Empowerment

We believe that education is a powerful catalyst for positive change and a transformed future for communities. Therefore, we make every effort to create accessible and equitable education pathways in the areas where we operate, especially for those who do not have access to such opportunities.





COMMUNITYEnriching Lives Of Our L

Enriching Lives Of Our Local Communities

Our values and culture of caring for people are embedded in our corporate DNA. In this spirit, we reach out to and engage with the less fortunate in various communities, while endeavouring to improve the livelihoods of the communities where we operate.



Employees

Pillar

Our Partners

PLANTATION

KLK started as a plantation company in 1906 and until today, the development of oil palm and rubber remains the Group's core business. KLK presently has about 300,000 hectares of planted area (97% oil palm). Our landbank is spread across Malaysia (Peninsular and Sabah), Indonesia (Belitung Island, Sumatra, as well as Kalimantan) and Liberia.



In order to optimise value across the supply chain, KLK diversified into resource-based manufacturing (refinery and oleochemical), and vertically integrated its upstream, midstream and downstream businesses. The Group has since expanded its manufacturing operations resulting in an international oleochemicals and refinery operations in Malaysia, Indonesia, China, Switzerland, Germany, the Netherlands, Belgium and Italy.

PROPERTY DEVELOPMENT

1990, KLK started capitalising on the strategic location of its landbank in Peninsular Malaysia by branching into property development under KLK Land. Our first foray into property development was Sierramas in Sungai Buloh, a joint venture with Tan & Tan Developments Berhad, a wholly owned subsidiary of IGB Berhad. It is currently focused on Bandar Seri Coalfields, a 1,001-acre township in Sungai Buloh, and Caledonia in Ijok, Selangor.



Education

Environment

For People

and Planet

Pillar

Pillar













KLK









PROPERTY DEVELOPMENT (FARMING)

OTHERS

China 归

Western Australia, Australia

EXECUTIVE CHAIRMAN'S FOREWORD



TAN SRI DATO' SERI **LEE OI HIAN Executive Chairman**

Our CR goals will guide us as we make decisions and take action that align with our commitment to being a responsible corporate citizen.

After a lengthy three-year absence, it is with great pleasure that I present to you our latest Corporate Responsibility (CR) Report, showcasing the progress that we have made towards our CR goals and our ongoing efforts to make a meaningful difference in the communities we operate in.

The recent years have been difficult for all of us as we faced the scourge of the COVID-19 pandemic and its aftermath. It was an unprecedented disruption. But despite the challenges it brought, we at KLK remained acutely aware of the importance of extending a helping hand to those in need.

Our immediate response was to try and alleviate, to the best of our ability, some of the impact of the COVID-19 crisis on our own communities. We mobilised resources, teamed up with partners and local organisations, and worked together to deliver what these communities most required. I cannot express enough gratitude to our employees, partners and stakeholders who have played a crucial role in this endeavour.

Those who stepped up selflessly during the crisis to assist the less fortunate, their unwavering dedication, resilience, determination and compassion serve as a personal inspiration to me and a shining example of what KLK as a Group is all about. Together, we were able to show that even in the toughest of circumstances, we can make a positive impact.

As we get back on track along with the rest of the world, our social and environmental priorities remain intact. Our eyes are firmly set on creating a better world for our future generations. Our CR goals will guide us as we make decisions and take actions that are aligned with our commitment to being a responsible corporate citizen.

To those who have been with us on this journey thus far, I extend my heartfelt thanks. Your support and partnership have been instrumental in our success. It is my most sincere hope that you will continue on this journey with us towards a brighter and more sustainable future.

OUR PARTNERS



Our heartfelt appreciation always goes to our partners and stakeholders for their unwavering support and commitment towards our shared mission as we work towards achieving our goals. Their invaluable expertise and guidance have helped us navigate the challenges we encountered along the way.

As we continue our journey together, we remain committed to creating a brighter future for all. Our shared vision, coupled with our collective efforts, will help us make a lasting positive impact in the communities and environment we serve. We are confident that through our continued partnership, we will be able to achieve even more significant milestones and drive sustainable change.

WE THANK OUR PARTNERS





Bring Back Our Rare Animals





Free Tree Society



Yayasan Generasi Gemilang



Global Environment Centre









Indonesia Heritage Foundation



MyReaders





Sabah Forestry Department

rimau

Persatuan Pelindung Harimau







EDUCATION

A CONDUIT TO COMMUNITY EMPOWERMENT

We believe that education is a powerful catalyst for positive change and a transformed future for communities. Therefore, we strive to create accessible and equitable education pathways in the areas where we operate, especially for those who do not have access to such opportunities.





KLK's Tadika Semai Benih Bangsa in the Berau region in East Kalimantan, Indonesia

A crèche at Ladang Bukit Tabin in Lahad Datu, Sabah

The Education Edge

Education is key to unlocking the potential of young children and shaping their future. By providing a solid educational foundation, children are able to expand their knowledge and broaden their horizons as they grow.

At KLK, we understand the importance of providing the children of our workers and the local communities living around our plantations access to quality education. We believe that supporting their well-being through education is essential for creating a sustainable future. That is why we are dedicated to not only offer education opportunities for young people, but we are also constantly seeking to bridge the gap between urban and rural communities in Sabah (Malaysia), Indonesia, and Liberia.

To achieve this, we have established learning centres within our plantations, offering a range of educational services, from crèches and kindergartens to junior and senior high schools. Through these centres, we aim to ensure that no one is left behind within the education system.



Children at Tadika Mill Complex in KLK Sabah



Students at KLK kindergarten in Sabah



KLK Humana Learning Centre in Sabah

For thousands of children who live on plantations and other remote areas far from schools in the Malaysian state of Sabah, Humana Learning Centres and Alternative Learning Centres (ALCs) have been established in partnership with the Humana Child Aid Society and Etania Schools Sabah. These centres offer a comprehensive learning programme designed to equip children with the necessary skills for their future, whether academic or skill-based. They play a vital role in addressing illiteracy among rural children by offering curriculum and instruction in five core subjects endorsed by the Malaysian Ministry of Education: Bahasa Malaysia, English, Mathematics, Science and Islamic/Moral Education.



Students at Humana Learning Centre



Sustained Silent Reading at ALC



KLK has established Community Learning Centers (CLCs) for the children of our Indonesian workers.

These centres, set up in collaboration with the Indonesian Consulate, serve as non-formal educational institutions recognised by both the Malaysian and Indonesian governments. At CLCs, students receive education based on the Indonesian syllabus, allowing them a smooth transition to continue their studies upon returning to their home country.



A computer class at KLK Community Learning Centre



KLK Community Learning Centre in Sabah



Dance performance by children from Tadika Ceria 2 in Mandau region



In Indonesia -Holistic Early Childhood Education

In Indonesia, we are providing education for the children in and around our plantations, regardless of whether their parents are employed by the company. Through the collaboration with the Indonesia Heritage Foundation (IHF), KLK is able to offer early childhood education in Indonesia using the Character-based Holistic Education model developed by IHF. This holistic approach aims to nurture all aspects of a child's development, including physical, emotional, spiritual, and creative growth.



Children at one of KLK's kindergartens in Indonesia

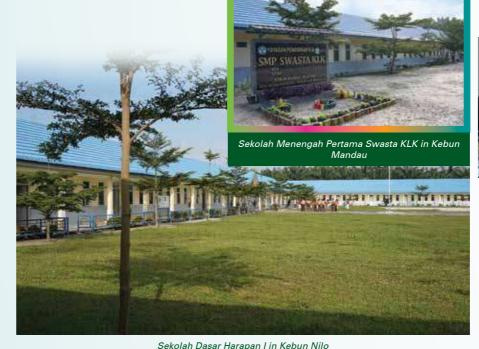


KLK kindergarten in Riau region

In addition to providing pre-school education, we also offer primary and secondary education opportunities for students within our plantations. It is a point of pride for us that Sekolah Dasar Harapan 1 & 2 at our Kebun Nilo have received accreditation as an Excellent (A) school by the Indonesian National Accreditation Board for Schools/ Madrasah (BAN-S/M), an independent evaluation body responsible for assessing the eligibility of education programmes and the overall conditions as a learning centre concerning the National Education Standards.

Similarly, the Sekolah Menengah Pertama Swasta KLK in Kebun Mandau has been accredited as a Good (B) school by the same board.

It is our commitment to ensure that all children of our workers are included in these educational programmes and that no child is left behind.





Science class at SMP Swasta KLK in Kebun Mandau



Students attending religious class



Computer room at Sekolah Dasar Harapan in Kebun Nilo



Students participating in co-curricular activity



In Liberia - Palm Bay School

Over in West Africa, KLK's collaboration with the Liberian Education Ministry has led to the Palm Bay School, where elementary education is provided to the children residing in the surrounding area of our Palm Bay Estate. In 2022, KLK added a new wing to the school to offer junior high school education in addition to elementary education.





Free bus service for students at Palm Bay School



KLK Palm Bay School in Liberia



Beyond the Classroom

Our contribution to the education sector extends beyond the establishment of schools and centres Through scholarships, access to reading materials educational toys and even free transportation to enable students to attend classes, our holistic efforts aim to boost the educational experience and opportunities for underprivileged communities in rural settings in Malaysia, Indonesia and Liberia.

In total, KLK has committed RM8.5 million in 2023 to sustain and enhance 160 childcare centres, learning centres and schools within our plantations, impacting the lives of approximately 11,979 children.

Through these initiatives, we continue to show our commitment to narrow the education gap, empower young people and build sustainable communities. Education is the key to unlocking a better future for all and KLK is dedicated to making it accessible to every child, regardless of geographical location.



Free transportation for students to attend classes





Malaysia

32 Creches 566 Children

19 Kindergartens 579 Children

9 Humana Learning Centres 1,052 Students

4 CLC & ALC 333 Students

Indonesia

28 Creches 1,547 Children

42 Kindergartens 1,554 Children

> **16** Primary Schools 4,214 Students

7 Junior High Schools 1,274 Students

2 Senior High Schools 248 Students

2,530

1 Primary & Secondary School **612** Students

Liberia

8,837

Students: 612

Total Students: 11,979

Scholarship and

Training Support

A KLK

SCHOLARSHI

Unlocking Potential Through Internships

At KLK, we always like to do just a bit more for our scholars. Through KLK's dynamic internship programme, our scholarship recipients receive opportunities to gain hands-on experience at our facilities. Designed to equip them with a diverse skill set and enhance their individual capabilities and employability, this programme readies them to face the challenges of the business world. Upon graduation, they can choose to continue their journey within the KLK Group or explore other exciting professions.



A Yayasan KLK scholar monitoring a steriliser during his internship at the Changkat Chermin Palm Oil Mill



Electrical inspection by Yayasan KLK scholar guided by the chargeman at the Batu Lintang



A Yayasan KLK scholar inspecting the condition of vessels (shell and tube heat exchanger) during her internship programme



Yayasan KLK scholars of 2023 and KLK Management

In 2023 alone, KLK has awarded scholarships amounting to approximately RM620,500 to 12 promising Malaysian students through its Yayasan KLK Scholarship Programme. This brings

the number of students who have received our scholarships since 1977 to 471. In addition to

financial support, scholarship recipients also have the opportunity to contribute to KLK's diverse

operations upon completing their education.

KLK Senior Management presenting Yavasan KLK Scholarship to scholars at a ceremony



Fostering Talent in Germany

Meanwhile, in Germany, KLK Emmerich remains dedicated to nurturing the next generation. We extend our efforts through the Apprenticeship Programme, tailored for graduates, and the Internship Programme, catering to undergraduates. These initiatives aim to provide young talents with the invaluable opportunity to immerse themselves in real-world work environments, fostering growth and industry expertise.



Reaching Out With Outreach Programmes

KLK takes the future of children seriously. Investing in their education today and cultivating them to be leaders of tomorrow is a job well worth undertaking, hence our numerous outreach initiatives.



English Literacy with MYReaders

English is a major global language, whether in business or on the Internet. Recognising this, the MYReaders Programme was created to help children develop their English literacy skills. Specifically designed to be user friendly for teacher-guided peer tutoring groups, this comprehensive literacy initiative has proven to be effective in assisting students improve their literacy abilities.

KLK's partnership with MYReaders since 2019 has offered basic literacy skills to students who have struggled academically within the MySkills Foundation, a Selangor-based non-profit organisation that works with at-risk youths, including school dropouts and troubled teens from poverty-stricken backgrounds.



Students at SJKC Poi Lam in Ipoh, Perak, attending a MYReaders reading session



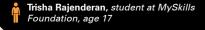


More recently in 2023, KLK expanded the programme to include students from SJKC Poi Lam in Ipoh, Perak. Not only that, together with other partners, we have also extended our reach to four schools in Penang, Perak, Selangor and Johor, allowing us to provide valuable educational opportunities to a total of 80 deserving students.



Testimonials

After participating in the MYReaders programme, I have gained confidence and encouragement to learn English. I learned to be confident when speaking in English. My self-esteem and confidence have increased as a result of practising English every day.



Students at MvSkills Foundation have difficulties in speaking, reading, writing and understanding English because they usually speak Tamil with their family and friends. We thank KLK for giving the opportunity for our students to spend more time in learning English. Throughout the programme, the students learn how to read, speak and write in simple English with their friends.

Ms. Anne George, Trainer and Student Affairs at



Personalised Learning with LIT

For students who require more attention and assistance with their lessons, KLK and the Generasi Gemilang Foundation have joined hands since 2017 to provide the Learning Through Individualised Teaching (LIT) programme, which is specifically designed for students residing in government low-cost flats and aims to deliver personalised academic support.

A total of 40 students benefited from the programme in 2022, making exceptional progress in their English and mathematics scores. With an overall 45 per cent improvement, the highest individual improvement reached an impressive 22 per cent, motivating us to expand the programmes further in 2023 to reach 46 students. The results were once again remarkable, with a staggering 71 per cent

enhancement in their English and mathematics scores - proof positive of the effectiveness of our tailored academic guidance!



LIT classes for students from low-income families

At our core, KLK is dedicated to transform the lives of students from vulnerable communities. Personalised teaching and support is another avenue through which we strive to bridge the educational gap and enable students to reach their full potential.



Individualised teaching for children

















KLK equipped computer labs for schools in Perak

As the world becomes increasingly digital, KLK's commitment to education remains unwavering with community outreach initiatives that forge ahead to bridge the digital and education gap among Malaysia's underprivileged B40 communities.

Many students in rural areas have limited access to Information and Communication Technology (ICT) learning opportunities due to a lack of electronic devices. KLKCare, together with its partner, the Medical Awareness Camp Outreach (MACO), has stepped up to facilitate computer laboratories by donating some 300 units of laptops and computers to 18 schools located in Perak, Malaysia, to benefit over 5,000 students. With KLKCare's support, these students now have access to the resources they need to succeed, demonstrating our commitment to create a more equitable and accessible education system for all.







Ladang Ayer Hitam distributed school bags to workers'



Ladang Batang Jelai provided school bags to workers'

To alleviate the financial burden of low-income households with schoolgoing children, KLK has put in place the annual Back-To-School programme to supply school essentials such as school bags and school uniforms to help children start the new academic year on fresh footing.

In 2022 and 2023, this programme brought joy to some 2,500 students, including the children of our plantation workers.



School bags were given to KLK employees' children in Ladang Ulu Pedas



Provision of school uniforms to students at SK Seri Mutiara in Ipoh, Perak

KLKCare Champions Education Opportunities for All

We believe every child deserves access to quality education, regardless of their background, socio-economic status or learning disabilities. Traditionally, our focus was on literacy and numeracy programmes for students near our manufacturing sites in Kuala Lumpur and Selangor. However, 2023 marked a groundbreaking step forward in our commitment to inclusivity.

Partnering with Oasis Place, Malaysia's largest transdisciplinary intervention centre committed to help the learningdifferent community grow and thrive, we launched a brand-new neurodiversity programme!



Celebrating Neurodiversity: Beyond Labels

Neurodiversity refers to the natural variance in how people approach life. Terms like "different" should not be seen as limitation, but rather as indicators of unique strengths and talents. Neurodiverse individuals often possess brilliant minds and excel in various fields, from arts to science.

Think of conditions such as Attention Deficit Hyperactivity Disorder (ADHD), Down Syndrome, or Autism Spectrum Disorder (ASD), as examples of neurodiversity. While these might present challenges, with the right support and education, neurodiverse children can thrive alongside their peers.



Impact Through Awareness: Our Mission

Partnering with Oasis Place reflects our commitment to contributing to society while raising awareness about key neurodiversity topics such as ADHD and Autism. We kicked off the two-year programme with a roadshow and awareness session in four schools that offer Special Education Integration Programme (PPKI) in Klang, Selangor - PPKI Sekolah Kebangsaan Taman Klang Jaya, PPKI Sekolah Menengah Kebangsaan Taman Klang Utama, PPKI Sekolah Kebangsaan Kampung Idaman, and PPKI Sekolah Kebangsaan Teluk Gadong.

In 2023, our Neurodiversity Awareness Programme has benefited 372 teachers and 393 parents.



Empowering Parents and Teachers: The True Changemakers

We believe parents and teachers are the true changemakers and are critical in supporting neurodiverse children. This is why we train them to identify early signs of neurodiversity. Many children, despite facing learning and social difficulties, remain undiagnosed. Additionally, PPKI children often need enriched learning environments beyond the classroom, and their parents play a crucial role in providing this holistic support.

Equipping parents and teachers with in-depth knowledge of neurodiversity empowers them to better support their children. This includes understanding the specific needs of PPKI teachers, allowing them to provide guidance beyond academics, helping build confidence, and nurturing the unique gifts and traits of these incredible individuals.



For the Girls

Breast cancer stands as the most prevalent cancer affecting women and regrettably, it continues to be a leading cause of cancer-related fatalities. In an ongoing effort to promote awareness and proactive care for breast health, our operating centres in Sabah have been actively creating breast health awareness amongst the Sabah communities.

In 2023, we organised the Breast Health Awareness programme for students at four schools in Tawau and Sandakan. Over 1.040 students participated in this initiative, gaining valuable knowledge on topics such as breast self-examination and other critical information. Early detection can save lives!











Breast Health Awareness Programme



COMMUNITY

ENRICHING LIVES OF OUR LOCAL COMMUNITIES

Our values and culture of caring for people are embedded in our corporate DNA. In this spirit, we reach out and engage with the less fortunate in various communities, while endeavouring to improve the livelihoods of the communities where we operate.



COVID-19 Pandemic Relief

the COVID-19 pandemic, Some of our initiatives include: KLK recognised the challenges faced by our communities and responded with support initiatives. We understood the economic hardship and the difficulties of extended lockdowns and to address these challenges, KLK provided essential aid to those in need.

PUSAT INGOM KANAK-KANAK PERSATUAN KEBAJIKAN KANAK-KANAK RREMA

- Distributing food supplies to elderly care homes, orphanages, indigenous communities, and struggling households.
- Partnering with soup kitchens to provide meals for the homeless and underprivileged during long periods of restricted movement.
- Donating learning devices and internet data plans to disadvantaged students, ensuring continued education during lockdowns.
- Providing schools with face masks, sanitisers, and Rapid Antigen Home Test (RTK) kits to ensure safe learning environments.



















Provision of personal care items to ensure safe learning environments



Free Health Clinic in Liberia

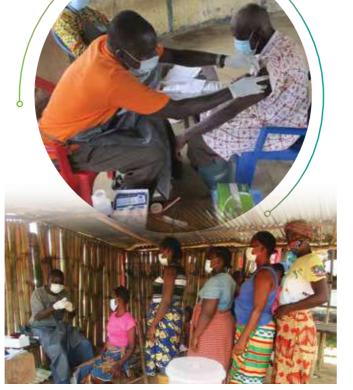
As part of our commitment to the communities surrounding our Liberia plantation, we operate the KLK Palm Bay Clinic. This clinic provides free medical services to our employees and neighboring villagers. The clinic sees a high volume of patients, approximately 7,000 per year, of which 15 per cent are from local nearby communities.

KLK also prioritised community health by collaborating with local health authorities to organise COVID-19 vaccination drives and other preventable diseases, demonstrating our commitment to go beyond immediate relief and support the long-term health of the communities in which we operate.

In collaboration with the Liberian Ministry of Health, we facilitated the COVID-19 vaccination of approximately 7,800 individuals who lived around our plantations through the KLK Palm Bay Clinic. Additionally, we have also conducted a measles and typhoid vaccination campaign in 2022, which benefited a total of 2,536 children.



Measles vaccination for children surrounding KLK plantation in Liberia



COVID-19 vaccination for KLK employees and the local community living around our Liberia plantation



KLK Palm Bay Clinic

VACCINATION

COVID-19



7,800 Recipients

Polio, Typhoid & Pneumonia



3,000 Recipients

Measles & Typhoid



2,536 Children



Malaysia Day Meals

Incarceration brings forth various challenges, including stringent restrictions of daily life, lack of food choices, and limited access to essential hygiene items. But increasingly, prisons are becoming places for rehabilitation, where convicts are treated with civility in the hope that they can turn their lives around and be better members of society.

On Malaysia Day, 16 September 2023, KLKCare took the opportunity to bring some comfort and joy to incarcerated individuals in Tapah, Taiping and Sungai Buloh prisons. In total, approximately 11,550 inmates were treated to a special meal, providing a brief reprieve from the challenges of prison life.

In addition to the meal, 43,000 pieces of soap were also distributed to help address the personal hygiene needs of the inmates.

Through such effort, we hope to uplift the inmates' quality of life, offering them a moment of relief and enhancing their overall well-being, especially during this significant national occasion.



KLK Management presenting symbolic soaps to the representative of Sungai Buloh prison

SPECIAL MEAL



Total 11,550



KLK donated prizes for Malaysia Day competitions held at Tapah Prison

When floods hit Indonesia between September and October 2022, the KLK team at PT Karya Makmur Abadi (PT KMA) and PT Mulia Agro Permai (PT MAP) extended their support to 102 flood-affected families in Mentaya Hulu District in Central Kalimantan, providing food supplies such as instant noodles, cooking oil, sugar and rice to several villages.



Flood conditions in the village of Dusun Ubar, Kalimantan

PT MAP also went the extra mile by deploying a medical team led by Dr Kristina Silitonga to provide treatment to the flood victims. With the road access affected by the floods, the KLK medical team had to travel by boat to reach the victims. Among the flood-related illnesses handled by the team were asthma, diarrhoea, cold cough and high blood pressure. The team's efforts brought much-needed relief to those in dire need.

KLKCare Medical Team travelled by boat to flood affected areas



Free medical treatment was provided to flood victims by the KLK in-house clinic doctor

In late November 2022, a 5.6-magnitude earthquake hit the Cianjur region in West Java, leaving many residents in need of help. In response to this crisis, our team at KLKCare sprang into action, mobilising our dedicated volunteers to provide much-needed aid to those affected by the disaster.

We immediately began distributing food and supplies to the earthquake victims in Cianjur. Our donation of 1.2 tonnes of rice helped alleviate the food shortage in the area. We also made sure to include baby blankets and diapers for families with infants, meeting their specific needs.



As we handed out food aid, we saw the smiles and appreciation of children receiving snacks and treats from our team. It was a small gesture of comfort in the midst of their hardships.

During times of crisis, coming together as a community to support one another is crucial. We are thankful for the chance to assist those in need and make a positive difference in the lives of the earthquake victims in Cianjur.

In December 2021, one of the worst floods in decades swept through several states in Malaysia and left a trail of destruction in its wake. The devastation was widespread, with lives and property lost to the raging waters. But as soon as the floodwaters receded, KLKCare sprang into action to lend a hand to those affected!

The area and a village next to our Liew Weng Chee (LWC) division under Ladang Renjok in Pahang were badly affected, as all road access were flooded and some bridges were washed away.

The KLK team knew that the flood victims needed more than just basic necessities such as food and shelter. So the LWC division wasted no time in deploying its employees to the affected areas. Our team worked tirelessly to evacuate the villagers and helped to clear and clean up the roads and homes of the flood victims. There were around 100 flood victims, from children to senior citizens, and we were able to provide shelter and food to all of them. Our efforts brought a glimmer of hope to the communities that were left devastated by the disaster.





Flood conditions at the village near LWC division



Team KLK using a backhoe to clear muddy roads



Provision of food items to flood victims in Sungai Bot, Pahang

KLK donated essential food items to flood victims in Kampung Ijok, Selangor

No matter where the flood calamity strikes, KLKCare is ready to provide assistance to victims in any way possible. We have distributed aid and assistance in various parts of the country, providing essentials such as food and hygiene products to those affected. We understand the importance of standing in solidarity with our fellow citizens during times of crisis and are committed to doing our part to support and provide quick assistance to those in need.





Food supply was donated to flood victims at Kampung Banang and Kampung Linayukan in Sugut region, Sabah



Food and household items contributed to flood victims in Temerloh, Pahang

In Good Times

It is not just natural disasters and difficult times that KLK is there for communities. We also aim to make an impact during the good times. Whether these are the big festivals or simple occasions, there are plenty of opportunities to spread some joy to both young and old!



The children posing with their new baju raya



A Radiant Ramadhan in Ipoh

Getting together with friends and family during festivals is a big part of Malaysian culture. However, for children who are orphans, these could be difficult moments of sadness and loneliness.

Fortunately, there is always a lot of "care" to go around at KLKCare. During the month of Ramadhan in 2023, we organised a heartwarming buka puasa (breaking fast) gathering for the children at Rumah Kebajikan Anak Yatim Darussalam in Ipoh, Perak, where 10 KLK employees volunteered to spend precious moments with the young orphans.

The children were treated to a delicious spread, while the volunteers presence and attention added to the atmosphere of celebration and joy. To make the occasion more special, KLK gifted the children new

> baju raya (clothes for Hari Raya), something that many of them do not have access to. Putting a big smile on their faces is motivation enough for us to continue with such events and make a meaningful contribution to the less fortunate.



KLKCare volunteer spending time with the children

KLKCare volunteers with the children of Rumah Kebajikan

Anak Yatim Darussalam



KLK representatives presenting baju raya to the children of Rumah Kebajikan Anak Yatim Darussalam



Celebrating the Spirit of Giving in Indonesia

In 2023, a few of KLK operating centres in Indonesia demonstrated the spirit of giving by not only hosting festive events for employees and their families but also extending their generosity to children from local orphanages. The children were not only treated to delicious meals but also received financial support to cover their school costs, ensuring a brighter future for them. Additionally, they were given thoughtful gifts to bring joy to their hearts during the festivities.

One of our operating centres, PT Langkat Nusantara Kepong (PT LNK), went above and beyond by renovating the hall at the orphanage to provide a more comfortable and welcoming space for the children. These acts of kindness, especially during significant Christmas dance by PT LNK employees' festive seasons such as Christmas and Hari Raya, remind us Christmas and Hari Raya, remind us of the importance of giving back to those in need. Celebrating the spirit of giving not only brings joy to others but also fills our hearts with a sense of fulfilment and purpose.





Cultural performance during Christmas celebration



PT LNK management and children at the Buka Puasa event



Buka Puasa event organised by PT KLKA



Christmas celebration at PT LNK with children from Terima Kasih Abad Orphanage



Dragon Boat Festival in China

Four traditional festivals that hold a special place in the hearts of Chinese people are the Dragon Boat Festival, Lunar New Year, the Qingming Festival and the Mid-Autumn Festival.

In 2023, to celebrate the Dragon Boat Festival, KLKCare at Taiko Palm-Oleo Zhangjiagang in China decided to make it extra special for the residents of the Chengxi Yueyang Home for the Disabled. A day filled with fun and adventure was

> organised, where residents were taken on an exciting excursion to the History and Education Base of Yongli Village in Levu Town, Zhangjiagang city. A delicious lunch and small gifts for the residents were also prepared.





KLKCare volunteers preparing lunch for the residents of Chengxi Yueyang Home for the Disabled



Opportunities to go out and participate in outdoor activities are rare for the disabled residents. So, when KLKCare invited them to be a part of the Dragon Boat Festival celebrations, there was plenty of excitement in the air. Some of them were so thrilled that they could hardly sleep for days leading up to the

The day was a beautiful blend of fun and togetherness, a chance to honour and preserve traditions and culture, and remind everyone present of the importance of inclusivity and the power of coming together to celebrate our shared heritage.



Visiting the History and Education Base of Yongli Village in Leyu Town, Zhangjiagang, China



KLKCare volunteers with the gifts prepared for the residents



KLKCare volunteers preparing meals for the elderly



Meal Makers for Seniors

The Home for the Aged Simee in Ipoh, Perak, holds a special place in our hearts. Every Saturday in March 2023, 45 volunteers from KLK Head Office in Ipoh gathered to prepare wholesome meals for the elderly at this home. It was a simple act that spoke volumes about our caring community.

The KLKCare volunteers started the day as early as 8.00am, with a kitchen safety briefing conducted by professional chefs from Quest University. The volunteers then rolled up their sleeves and got to work, preparing and cooking delicious meals with great care and attention.

The menu changed every week, taking inspiration from diverse cultures around the world. Whether it was a western dish, a fusion creation, Malaysian cuisine or Russian fare, the meals were prepared with utmost consideration for the dietary needs and preferences of the residents. The timing of each session was equally important to ensure that the freshly cooked lunches were delivered warm and on time.

We believe that many elderly people living in aged homes often feel lonely and isolated. By committing our time and effort to care for them, we hope to make a difference in their lives. It is a small but meaningful way of showing our respect and gratitude to those who have paved the way for us.





KLKCare volunteers spending time with the elderly

Field trips are a valuable tool for students to enhance their learning experience beyond the confines of the traditional classroom. These excursions allow students to immerse themselves in real-world situations and bring the concepts they have learned to life.

Recognising the importance of hands-on learning, KLKCare organised field trips for students from the Program Pendidikan Khas Integrasi (PPKI) or Integrated Special Education Programme and orphans from the Rumah Anak Yatim Maahad Darus Salam and Precious Gift Orphanage Society, both in Ipoh, Perak.

One of the trips took the students from PPKI Sekolah Kebangsaan Kampung Idaman in Port Klang to KidZania, a unique child-sized city where children have the freedom to explore various professions and perform real-life tasks. This immersive experience allows children to develop a wide range of skills, gain self-knowledge and build self-confidence. By engaging in role-playing activities as firefighters, doctors, chefs or artists, students are able to apply the knowledge they have gained in the classroom to real-life scenarios.

In addition, KLKCare also organised a field trip to Farm Fresh@UPM for students from PPKI Sekolah Kebangsaan Taman Klang Jaya and PPKI Sekolah Kebangsaan Taman Klang Utama. Students had the opportunity to experience farm life and the wonders of the great outdoors. Interacting with animals, exploring nature and learning about sustainable farming practices all contribute to a holistic learning experience that cannot be replicated in the classroom.



Students from PPKI SK Kampung Idaman and KLKCare volunteers at KidZania



Group photo at Farm Fresh@UPM



Children having fun activity at Farm Fresh@UPM

Orphans from Rumah Anak Yatim Maahad Darus Salam and Precious Gift Orphanage Society were also taken to the Taiping Zoo and Perak Museum for an opportunity to broaden their horizons.



Group photo of children from Rumah Anak Yatim Maahad Darus Salam and Precious Gift Orphanage Society during the visit to Taiping Zoo











Children and KLKCare volunteers at Perak Museum

Infrastructure Support

Reliable infrastructure such as roads, water supply and energy grids, particularly in rural areas, is crucial for economic growth and improving the quality of life for the people who live in the area.

At KLK, we firmly believe in actively engaging with and supporting the vibrant communities around us. Therefore, we are committed to enriching the very fabric of our community by investing in infrastructure development that caters to the unique needs of our rural region.

Whether it be the construction of vital roads and bridges or the upgrading of facilities in underprivileged schools, we are driven by a passion for improving the quality of life for all.















Contributing outdoor fitness equipment to the children with special needs at PPKI SK Kampung Idaman, Klang

Repairing roads and bridges for the local community



ENVIRONMENT

HARMONY WITH NATURE

We place great importance on protecting and preserving the environment, as reflected in our core business practices and policies. We believe that our livelihoods depend on a healthier, more liveable world for us and future generations.



KLKCare Bumi Kita - A Conservation and Biodiversity Programme

KLK recognises the importance of protecting the environment while pursuing its business goals. We are committed to sustainable development, and we have launched the KLKCare Burni Kita, an exciting environmental conservation programme that aims to restore and enhance forest ecosystems, safeguard wildlife, and ensure the sustainable development of local communities.

Protecting Indonesia's Village Forests through Konservasi Hutan Desa (KONTANDES)

One of our key initiatives under KLKCare Bumi Kita is KONTANDES, a village forest conservation project located in the breathtaking Dumaring Village Forest of Berau Regency, East Kalimantan, Indonesia. Spanning a wide area of 6,428 hectares, KONTANDES takes a multi-stakeholder approach, bringing together KLK and various organisations to ensure the success of this community-based initiative.

Led by AKSENTA, a Programme Management Team based in Jakarta, and facilitated by Yayasan Belantara Mandala Nusantara, a local NGO in Talisayan, Berau, KONTANDES works closely with the Village Forest Management Institution and local authorities to preserve the natural beauty and biodiversity of the region. By engaging the local community, we aim to promote environmental awareness and create sustainable job opportunities that improve the welfare of the residents.

KONTANDES has achieved remarkable achievements and notable milestones, helping to improve the welfare of the region's residents while also safeguarding the forest and its inhabitants.





Ulin (Eusideroxylon zwageri)



Daun Sirih Merah (Piper porphyrophyllum)



Increasing Flora and Fauna Species

At the heart of the KONTANDES programme lies a passion for preserving the forest's abundant natural beauty. Through innovative techniques such as participatory environment service monitoring and land cover change monitoring with drones, the programme ensures the land remains a haven for diverse flora and fauna species.

In February 2020, a biodiversity survey revealed an impressive 224 species of flora and 416 species of fauna within the forest area. Fast forward three years to June 2023, and the numbers have soared even higher. The area now boasts an astounding 280 flora species and 462 fauna species. Among the newly discovered plant life, striking wild orchids and beneficial herbal plants reign supreme. As for the newly identified animal species, mammals and birds steal the show with their captivating presence.



Bunga Bangkai (Amorphophallus prainii)

What makes this achievement even more remarkable is the fact that 26 flora species and 80 fauna species in the area are considered endangered or threatened according to the International Union for Conservation of Nature (IUCN) Red List of Threatened Species. The KONTANDES programme stands as a guardian for these vulnerable species, working tirelessly to protect their habitats and ensure their survival for generations to come.



Beluk Ketupa (Ketupa ketupu)



Female Blue-Headed Pitta (Hydrornis baudii)



Kangkareng Perut Putih (Anthracoceros albirostris)



Burung Paok Delima (Erythropitta granatina)



Katak Pohon (Rhacophoridae)





Katak-Terbang Sungai Abah (Rhacophorus nigropalmatus)



Tarantula Kalimantan (Ornithoctoninae sp. borneo)



Bunglon Kalimantan (Gonocephalus bornensis)



Kukang Kalimantan (Nycticebus borneanus)

The Power of Community Engagement

The KONTANDES project goes beyond environmental preservation, it fosters a deep sense of community engagement and empowerment.

Local communities play an active role in the programme, participating in various activities and studies. Through the implementation of this initiative, five small-medium enterprises called Kelompok Usaha Perhutanan Sosial (KUPS) were established. These dynamic groups include KUPS Wisata (Tourism), KUPS Madu (Honey), KUPS Aren (Brown Sugar), KUPS Industri Kreatif (Creative Industry) and KUPS Pembibitan (Seedling).

These enterprising groups have made a significant impact on the local economy, generating a commendable total income of approximately Rp432 million (USD28,000) from October 2022 to June 2023. Their success is a testament to the programme's commitment to promote sustainable practices that not only support the well-being of local communities but also preserve the region's invaluable natural resources.

As a result, Lembaga Pengelolaan Hutan Desa Dumaring won third place in the 2022 National Wana Lestari competition in the Village Forest Management Rights holder category, organised by the Indonesian Ministry of Environment and Forestry.

(O	JPS INCOME ctober 2022- June 2023)
Wisata	Rp368,800,000.00
Aren	Rp17,550,000.00

Pembibitan	Rp17,130,000.00
Kreatif	Rp5,300,000.00
Madu	Rp23,500,000.00
Aren	Rp17,550,000.00
VVISALA	np366,600,000.00

Total

Rp432,280,000.00

KUPS Wisata (Tourism)

Under KUPS Wisata (Tourism), Dumaring Village Forest was inaugurated on 20 December 2021 by the Governor of East Kalimantan. The development of this eco-edutourism destination acts as the engine for the development of the other product businesses, namely stingless

> bee honey, nurseries, palm sugar, creative industries and other non-timber forest products.

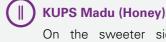


Eco-edutourism facilities in Dumaring Village Forest









On the sweeter side of things, literally, KUPS Madu (Honey) has 32 active members with 519 wooden hives at present. Together, they are able to produce 12 litres of honey per month.



Stingless bee honey produced under KUPS Madu (Honey)

KUPS Industri Kreatif (Creative Industry)

Apart from honey, under the KUPS Industri Kreatif (Creative Industry), the community has produced ecoprint batik. These batiks are environmentally friendly, as they are produced using natural dyes (tannins from leaves). They fetch a high selling value and have distinctive motifs. Currently, KUPS Industri Kreatif is venturing beyond cloth prints and is also producing ready-made clothing.







Eco-print batik from KUPS Industri Kreatif (Creative Industry)







KUPS Aren (Brown Sugar)

Palm sap is used to produce palm sugar, which many consider a healthier alternative to cane sugar. Under KUPS Aren (Brown Sugar), palm sap is utilised to not only make palm sugar but also *nira manis*, *juruh* and *gula semut*, among others.







Palm sugar products being made under KUPS Aren (Brown Sugar)



KUPS Pembibitan (Seedling)

Providing seedlings for the local community, corporate organisations and the rehabilitation programmes in the Dumaring Village Forest is the aim of KUPS Pembibitan. Out of the 30 seedlings in this nursery, six have received certification from the Balai Perbenihan Tanaman Hutan Wilayah I or Forestry Seed Centre For Region I. These are Aren, Kapur, Kemiri, Mangrove, Meranti and Ulin.

This certification is to ensure the quality and genetic purity of the forest seedlings produced by the nursery. It is also important that the forest tree seedlings are produced in an environmentally sustainable manner and meet the standards set by the Indonesian government for forest tree seedling production.





Tree planting initiative at Dumaring Village Forest

Nursery at Dumaring Village Forest

The programme has also begun conducting capacity-building among the younger generations through educational initiatives set up at various schools. Among the activities conducted are Sekolah Lapang Dumaring (Dumaring Field School), Pendidikan Lingkungan Hidup (Education on the Environment), Introduction to KUPS, as well as an environment video and poster competition. Through these activities, the project aims to build awareness of the importance of protecting the environment and ensuring natural resources are utilised in a sustainable manner.

Safeguarding Our Wildlife

Malaysia is one of the most biodiverse countries in the world. However, threats such as deforestation and poaching to our plant and animal species continue to pose challenges, requiring active involvement and remedial measures by all entities, whether public, private or individual.



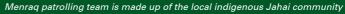
Malayan Tiger - photo courtesy of RIMAU



The symbol of our nation, the Malayan tiger is one of the smallest tiger species and one of the six subspecies found throughout the southern and central parts of the Malay Peninsula and southern part of Thailand. According to the latest National Tiger Survey, Malayan tigers have rapidly dwindled from about 3,000 in 1950 to less than 150 today due to deforestation and poaching. They are currently listed as "Critically Endangered" on the IUCN Red List. Unless immediate action is taken to prevent smuggling and trafficking of the tigers, the Malayan tiger is expected to become extinct in the wild.

As part of KLK's commitment to environmental stewardship in protecting our forests and peatlands, we have established a partnership with the non-profit organisation Persatuan Pelindung Harimau Malaysia (RIMAU) in 2022 to support their tiger conservation initiative through financial support for a period of three years.







On-ground training session on removing snares

These funds are to equip, train and deploy the Menraq and Amanjaya Patrollers (AP) patrol teams at the Royal Belum State Park and Amanjaya Forest Reserve in Perak, which are essential areas that provide large mammals, especially the Malayan Tiger, with substantial roaming areas to meet their biological needs. The Menraq and AP team members are also given food aid and monthly allowances.

Menraq, which translates to "our people" in the Jahai language, and Ap, meaning "tiger", represent the heart of the initiative, which is empowering local communities to play a pivotal role in safeguarding their natural habitats and creating a sense of ownership and responsibility over the protection of the environment. The project also provides employment opportunities and supports the development of a sustainable livelihood for the indigenous community. The Menraq Patrol team has received the 2023 IUCN World Commission on Protected Areas International Ranger Awards.

This is an important project for KLK not only for its purpose but also due to its location being within the home state/ headquarters of the KLK Group.



Installing a camera trap to obtain data on wildlife and their habita



AP patrollers taking photos of tiger pugmarks in the forest

Aside from funding the patrol teams, KLK also provides further assistance to the indigenous community through donations of food and personal care items to 300 families in the Royal Belum State Park.





Kampung Tanhain in Royal Belum State Park, Perak

KLKCare volunteers unloading food items from the boat



Personal hygiene items donated to the Orang Asli community



KLKCare volunteers distributed food and personal hygiene items to the villagers

We have also conducted a personal hygiene awareness session at the school in Kampung Sungai Kejar and distributed personal hygiene kits such as soap, toothbrush, toothpaste and slippers to 90 children.









A teeth brushing lesson conducted for the children at the school in Kampung Sungai Kejar, Royal Belum State Park



KLKCare volunteer distributing toothpaste and toothbrush to children

The Rare Bornean Banteng

Deep in the heart of Southeast Asia, the Bornean Banteng, a cattle species also known as tembadau, roams free. But their future is uncertain. With a small population size and declining trend across their distribution, they are classified as Endangered on the IUCN Red List of threatened species.

In Sabah, this decrease is attributed to various factors such as hunting and indirect snaring, habitat loss, fragmentation and hybridisation with domestic cattle. Recognising the urgent need to protect this rare animal, KLK launched the Wildlife Habitat Restoration programme in collaboration with the non-profit organisation Bringing Back Our Rare Animals (BORA).



Bornean Banteng - photo courtesy of BORA



KLK and BORA teams

In our estates in the Lahad Datu region, we have planted Ficus trees to serve as mother plants and root stock for BORA to ensure they have sufficient seedlings in the future. Our restoration efforts do not end there. Apart from providing nursery to BORA, we are also working with BORA alongside the Sabah Forestry Department and the Sabah Wildlife Department on a jungle rehabilitation project at the 33-hectare Malambabula Wildlife Habitat Improvement Area, a secondary jungle between KLK Ladang Rimmer and Ladang Tungku. Together, we have planted 1,617 Ficus trees and 23,523 Napier grass to boost food supply for elephants, bantengs and other wildlife.

Seedlings at the nursery



Planting Napier grass and Ficus trees

A New Wildlife Corridor

The Tabin Wildlife Reserve in Sabah is a nature preserve nestled amidst oil palm plantations and covering a vast area of about 123,779 hectares. It holds the largest Bornean orang utan population with approximately 1,200 individuals. It is also home to other endemic species such as Bornean elephants (350), Banteng (50) and Sunda clouded leopards (40).

In a concerted effort to enhance biodiversity conservation and promote ecological connectivity within the Tabin Landscape, we have allocated 7.1 hectares of land at KLK Ladang Bukit Tabin to establish a critical wildlife corridor connecting the Tabin Wildlife Reserve and the isolated Silabukan Kecil Forest Reserve. We are working with WWF Malaysia to plant fastgrowing tree species to create a pathway for wildlife to cross between the two forest reserves. This project is co-funded by Beiersdorf AG, a German multinational company that manufactures personal-care products.

The project was formally inaugurated with a tree planting ceremony at Ladang Bukit Tabin in September 2023 following a Memorandum of Agreement that was signed in June 2023. A symbolic gesture of planting 300 trees marked the beginning of this five-year project to establish the physical wildlife corridor. The initial phase will prioritise the planting of fast-growing native pioneer species and fig plants to improve food source for wildlife.

Through this multi-stakeholder effort, we hope to create a sustainable ecosystem that will support our wildlife for generations to come.





Senior Management of KLK Sabah taking part in the tree planting activity



KLK and WWF Malaysia participants at the tree planting ceremony



Sabah Forestry Department representative planting a tree at the wildlife corridor



The 7.1-hectare wildlife corridor site at KLK Ladang Bukit Tabin



Tree planted by WWF Malaysia representative

Easing Human-Elephant Conflicts

In Ulu Muanad, a small village with a total area of 320 hectares located in Beluran, Sabah, oil palm smallholders and plantation owners are increasingly facing conflicts with elephants. Elephant intrusion is causing damage to crops and posing risks to the safety of people and efforts to protect elephants.

Since 2017, Earthworm Foundation has been working with the Sabah Wildlife Department, smallholders, and plantation companies to facilitate farmers in Ulu Muanad to manage conflicts and coexist in harmony with elephants. KLK Sawit Nusantara has been supportive of the Human-Elephant Coexistence (HEC) project, and in 2023, we extended our support to the Ulu Muanad HEC Monitoring Team to help mitigate the human-elephant conflict.

The Ulu Muanad HEC Volunteer Group, also known as the "7 Team", is composed of voluntary smallholder farmers. This group was initiated by Earthworm Foundation back in 2018 through their Rurality Project in Sabah

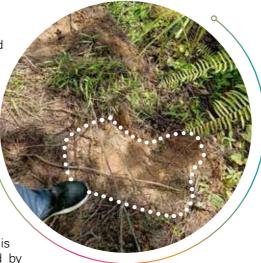
to implement HEC mitigation strategies such as patrolling, monitoring, and acting as a role model in spreading awareness about elephant protection.

In addition to the HEC project, we are also supporting the Earthworm Foundation alongside other sponsors on the Sabah Landscape Project to co-develop interventions aimed at safeguarding sustainable livelihood options for smallholders and conserving key High Conservation Value (HCV) areas focusing on community land.

We hope that with the collaborative efforts of Earthworm Foundation, the Sabah Wildlife Department, smallholders, and plantation companies, we can achieve a balance between sustainable economic development, forest conservation, decent work opportunities, and resilient livelihoods for communities.



The 7 Team visiting the plot where elephants were sighted among young palm



Sighting of elephant footprints



Elephants damaging young palm trees



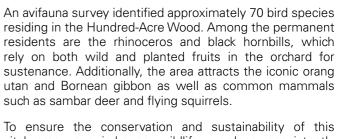
Night Patrolling by the 7 Team



The Hundred-Acre Wood

The enchantingly named Hundred-Acre Wood at KLK Sawit Nusantara's Ladang Sungai Sabang in the Sugut region of Sabah provides 42.26 hectares of land for the purpose of conservation, research and education. It stands as a testament to our dedication to eco-conservation initiatives. providing a space for recreational activities and natural science education and training. This verdant plot of land plays a vital role as a functional green corridor, connecting and supporting neighbouring natural habitats.

Within this precious conservation area lies an arboretum featuring over 400 stands of tropical rainforest trees. Among them are native Borneo species such as Laran (Neolamarckia cadamba). Sesenduk (Endospermum spp.). Kapur Paji (Dryobalanops lanceolata), Seraya Majau (Shorea iohorensis) and the endemic Shorea kudatensis.



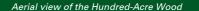
A rhinoceros hornbill

vital area, our in-house wildlife wardens consistently patrol the Hundred-Acre Wood to thwart any poaching or encroachment activities. Moreover, we actively engage in in-situ conservation efforts, including the planting of suitable forest tree species like mahogany (Swietenia mahagoni) and jelutong (Dyera costulata) on steep slopes to prevent soil erosion.

Our aim in the coming years is to continue prioritising our enrichment activities and collaborating with various stakeholders to ensure the ecological functionality of this remarkable space!









The importance of preserving the environment for future generations cannot be overemphasised. At KLK, we have worked closely with various partners and experts in forestry over the years to ramp up our environmental conservation efforts and will continue to do so for as long as we are able to.

As part of the KLKCare Bumi Kita programme, our plantation teams across Malaysia and Indonesia have been actively involved in tree planting efforts under our Tree Planting Project. As at FY2023, we have successfully planted some 459,000 trees across our plantations in these two countries.

KLK's efforts in establishing a future society that is in harmony with nature extend beyond our plantation teams. We have also engaged the local

community, especially children, in these tree planting activities. By involving the community, we aim to raise awareness about the importance of environmental conservation and inspire future generations to take action.

The KLK Tree Planting Project is KLK's commitment to sustainability and environmental stewardship. Through this project, we hope to make a positive impact on the environment and create a greener, healthier future for all.





Smallholders participating in the tree planting programme



KLKCare's Environmental Education for Students

Environmental conservation is a topic that is gaining more attention and importance in today's world. It is crucial to educate and engage young people in understanding the importance of protecting our environment. KLKCare has taken the initiative to create engaging environmental awareness programmes for students in our community.

The programmes are designed to make learning about environmental conservation fun and interactive. Through the hands-on activities and talks, students are able to understand the significance of preserving the environment and making responsible choices for a sustainable future.

KLKCare's efforts have successfully reached over 2,300 participants in Malaysia, empowering them to become stewards of the environment.





Various interactive activities were organised for the students





Wildlife habitat workshop for students





Students painting pots that would serve as habitats for small animals



Students from SK Seri Kundang actively participating in the interactive Habitat Talk



KLKCare volunteers with students from SK Seri Kundang

Hydroponic Planting Programme at SK Seri Mutiara, Ipoh

Hydroponic gardening is the method of growing plants without soil, using nutrient-rich water instead. This initiative brings modern and sustainable farming practices to the students of SK Seri Mutiara in Ipoh, Perak. By offering workshops and providing hands-on experience, we teach students how to harness this innovative technique to cultivate organic produce in limited spaces. Hydroponic farming reduces water usage, eliminates the need for harmful pesticides and minimises carbon emissions associated with transporting food over long distances. Through this initiative,

we hope to inspire the students to adopt sustainable farming practices and contribute to food security while reducing their environmental footprint.



Student placing the saplings into the hydroponic tube







Students extracting the vegetable saplings to be transferred to the hydroponic containers



KLKCare volunteer helping students fixing the recycling bottle for hydroponic planting



Opening ceremony to commemorate the hydroponic planting programme





Students posing with their harvested vegetables





Group photo of KLKCare volunteers and students with their harvested vegetables

The Importance of Environment and Waste Management Workshop at SMK Pasir Puteh, Ipoh

At SMK Pasir Puteh, Ipoh, a workshop on environment and waste management has been introduced to tackle the pressing issue of waste management. The objective of this workshop is to educate students about the adverse effects of improper waste disposal on the environment. Additionally, it aims to empower them with practical strategies that can help minimise waste production.

One of the key focuses of this workshop is promoting recycling. Students are enlightened about the importance of separating recyclable materials from general waste, thereby diverting them from landfills. Composting is encouraged as another effective method to address waste management. Students learn about the benefits of composting organic waste, which can be transformed into nutrient-rich fertiliser for gardens and plants. Through this process, they understand the value of reusing organic materials to enrich the soil and minimise waste.











Briefing and demonstration on the composting techniques and garbage enzyme creation by GEC representatives



In the post-epidemic era, the world has awakened to the wonders of outdoor exploration and an intriguing leisure trend – hiking and lawn camping. However, when nature becomes flooded with eager enthusiasts, the environment bears the brunt of their enthusiasm.

To raise awareness, employees at Taiko Palm-Oleo (Zhangjiagang) in China, in collaboration with a band of passionate social volunteers, organised an environmental protection programme on the picturesque lawns of Jinghu Park. This event was planned to align with the globally celebrated World Environment Day and seeks to inspire a profound sense of duty and an unwavering commitment to the cessation of environmental harm through its captivating theme – "Leave No Trace".

Various interactive games and engaging experience-sharing sessions were organised to captivate the hearts and minds of our employees and the wider public alike, urging them to reflect upon their own actions and to consciously reduce the use of harmful single-use plastic products that plague modern-day existence. By fostering a spirited dialogue about sustainable living, we aspire to ignite a collective movement towards a greener, more eco-conscious future.



Briefing and demonstration on garbage reduction for outdoor activities



© EMPLOYEES

CARING ABOUT THE WELL-BEING OF OUR OWN

Employees are one of our greatest assets, and their health and well-being remain our top priority. We aim to support our employees to be the best they can be by providing them with an environment and opportunities that encourage and enable them to lead healthy lifestyles.





Everyone has the right to live in a comfortable and safe space, a sanctuary in which to relax and recuperate after a hard day's work. This includes housing that is provided by companies to their employees. The accommodations and amenities made available to workers often show the extent to which an organisation is committed to taking care of its most valuable asset.







Workers quarters at Ladang Bukit Tabin in Lahad Datu, Sabah



Sundry shop in the plantation

At KLK, we want to make sure all the basics are taken care of for our employees. All our plantation workers and their families are provided with high-quality housing and living amenities such as electricity, clean water, sports facilities and places of worship, as we understand adequate housing is essential for the well-being and happiness of our staff.



Newly built houses for workers in Ladang Changkat Asa, Perak



Clean water is provided to our employees in the plantations

Drinking water refill station for workers

While we are invested in the reconstruction and enhancement of workers' residences, our responsibility of providing a harmonious workplace goes beyond just physical infrastructure. With a workforce made up of diverse cultures and religions, we strive to create an environment that celebrates these differences by actively promoting mutual respect and

encouraging sensitivity towards different cultural and religious practices.





Temple at Ladang Changkat Asa, Perak

Mosque at Kebun Padang Brahrang in Sumatra region, Indonesia

We also encourage healthy lifestyle amongst our employees where various sports facilities are made available for them.

By providing a positive and inclusive environment where everyone feels valued and respected, we believe we have been able to create a workplace that truly embraces diversity and fosters a sense of unity among our employees.



Tennis court at PT AARI in Riau region, Indonesia







Playground is made available for the employees' children

A Vibrant Work-Life Balance

For any business, employees are the engine of the company. Without a thriving and contented workforce, it will not be possible to meet our organisational goals and objectives. To this end, we at KLK steadfastly foster a culture that champions a healthy work-life balance for all our employees. This is done through an array of sports and leisure activities that satisfy a variety of interests among our workforce so that they will be inspired to live enriched lives beyond the confines of work.

A fulfilling and harmonious workspace is not solely defined by the daily grind, but rather by an integration of physical and mental well-being. Encouraging our employees to achieve a balance between their professional responsibilities and personal needs is central to our values.



Sports and Fitness Activities



Yoga Class



High Intensity Interval Training



KLKCare Running Club Training



Football Tournament



Aqua Zumba



Leisure & Team Building Activities

Through regular surveys and feedback channels, we are able to evaluate the effectiveness of our wellness programmes and seek novel ways to enhance employee satisfaction. Our goal is to create an environment that ignites a spark of enthusiasm beyond the workplace, enabling our employees to embrace a holistic lifestyle that encompasses both work and leisure.

It is our belief that supporting the well-being of our employees yields tangible benefits for both individual employees and our organisation as a whole. A contented and energised workforce radiates productivity, dedication, creativity resulting in exceptional outcomes and sustainable success.







Team Building



Sports Day



Coffee Painting Session





Briefing on fresh fruit bunches from different oil palm species



Educational visits are unique platforms. These offer the trifecta of cross-learning opportunities, knowledge sharing and networking. As part of our employee development initiative, KLK has organised numerous educational visits to provide our staff a chance to dive into different KLK business segments and uncover fresh perspectives.

These visits are also opportunities for employees to share their knowledge and experiences, which help to create a thriving learning culture. Through the programme, employees are able to exchange ideas and innovative solutions to problems. This not only promotes creativity and innovation within the organisation, it ultimately fuels our company's growth and success for a stronger and brighter future!





Briefing session before the field visit







Tour of KLK Palm-Oleo Rawang warehouse

Group photo at KLK Palm-Oleo Rawang

The Importance of Wellness

For a company to run like a well-oiled machine, it is imperative that employees are fit and healthy to perform as expected. KLK has made the health and well-being of our employees our top priority by organising our Wellness Week. Held on an annual basis, this week is dedicated to promoting a healthy lifestyle amongst our employees through various activities and events. It is an event that draws a lot of interest and participation from our workforce.

During this event, various health talks are organised, offering invaluable information on how employees can improve their

overall health and well-being. These interactive sessions cover a wide range of topics such

as common gynaecological problems, mental health, early detection and effective treatment for breast cancer and benefits of a healthy diet. Professional experts from different fields are invited to conduct these talks, ensuring that employees receive accurate and up-to-date information.

Health screenings on glucose level, lipid profile, full blood count, liver function and eye examinations are also made available to all employees.



Health screening



Life-giving Blood

Eyes check-up

One significant aspect of the Wellness Week is the emphasis on the all-important blood donation. During the blood donation drive in 2023, we collected 952 bags of blood from just a few operating centres in Malaysia! This annual blood donation drive is to ensure a steady supply of blood for those in need and to foster a sense of community and social responsibility among our workforce.





- 1 packet of blood can save 3 lives;
 952 bags of blood can save 2,856
 lives
- Studies have suggested that people who regularly donate blood may live longer as they tend to have lower blood pressure and a lower risk of heart attacks.
- After a blood donation, our body replaces plasma within 24 hours and red blood cells within four to eight weeks.



Without a doubt, sustainability has become a vital aspect of how businesses conduct themselves in a world where protecting the environment is no longer seen as a choice but a responsibility.

During our Wellness Week, the well-being of our environment is also given a platform with a series of sustainability talks to raise awareness and deepen company-wide engagements around sustainability

amongst our employees. Topics include how to strive for low CO2 emissions, how to reduce carbon footprint around us and how to embrace a zero-waste mindset.

Awareness is the first step to taking action. With our employees' participation in these sustainability talks, it is heartening to note their interest in creating a greener, cleaner world.



A talk on carbon emissions



A Wellness Week talk



And finally, our feel-good story of the year. In a world plagued by uncertainty, fear and hardships, a group of passionate individuals decided to unite and make a difference.

COVID-19 pandemic, our very own KLK Emmerich colleague kindness, resilience and unity. Joerg Bujar rallied three other enthusiastic runners from diverse organisations in Emmerich am Rhein, Germany, to create the remarkable Emmerich Homerun – a charity running event.

The seeds of this noble endeavour were sown during the nationwide lockdown in 2020 when the yearning to serve a greater purpose burned brighter than ever. The inaugural event took place that same year, marking the birth of a cherished tradition that would go on to touch countless lives.

Since 2020, the Emmerich Homerun has witnessed an astounding participation of 6,300 individuals, who collectively embarked on a journey spanning an incredible 83,000 kilometres through invigorating runs, gripping walks and awe-inspiring hikes.

Over the course of three transformative years, the Emmerich Homerun has raised over a staggering €500,000 (RM2.5 million). This remarkable feat would not have been possible without the unwavering support and generosity of countless individuals who share a burning desire to uplift those who need it most. The funds raised have been channelled towards providing vital aid to the vulnerable members of our society. Children, young adults and disadvantaged communities in Emmerich have reaped the rewards of this collective benevolence, for it is through their needs that the true impact of our efforts can be felt.

Crossing Borders

Today, the Emmerich Homerun has transcended borders and united hearts across continents. Even employees from the KLK group of companies in Malaysia have joined in this inspiring journey to do their part. In 2023, KLK clocked in the most distance at 3,636.73km with the largest running team of 163 runners, of which 108 runners are from Malaysia and 55 runners from Europe.

When we lace up our shoes and take those first exhilarating steps, we become part of something much greater than ourselves. The Emmerich Homerun is not merely an event; Inspired by the compassion that blossomed amidst the it is an embodiment of humanity's boundless capacity for



Runners from KLK Emmerich



Emmerich Homerun participants from Malaysia

FOR PEOPLE AND PLANET

We understand the impact we have on the environment and the communities we work in. That is why CR holds great importance to us.

At KLK, our CR initiatives are driven by the passionate volunteers who make up the KLKCare CR Committees. These dedicated team members come together to brainstorm, research, and propose projects that will positively impact the communities in which we operate. We are truly grateful for the hard work and commitment of our KLKCare CR Committees, as their willingness to go above and beyond

their regular duties is what sets KLK apart.

We also extend our heartfelt gratitude to all KLK employees across various regions who support and actively participate in our CR activities. Their diligent efforts have not only made a significant impact within our organisation but also in the communities we serve. Together, we strive to create a more inclusive and sustainable future for all.









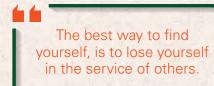












MAHATMA GANDHI





















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