



Education
Empowerment
Through Education



Community
Care for People



Environment
Harmony with Nature



Employees
Health and Wellbeing

ABOUT THIS REPORT

As one of the leading plantation companies, KLK believes that doing business in a sustainable manner goes in tandem with Corporate Responsibility ("CR"). In driving the Group's financial performance, CR activities are integrated in our business to build a sustainable development in our employees and communities surrounding our operations.

This is our 4th CR Report which provides a review of our 2019 CR initiatives. In line with the United Nation's Sustainable Development Goals, we develop and undertake various CR initiatives centred on four (4) key areas of **Education**, **Community**, **Environment** and **Employees**.

EDUCATION

Empowerment Through Education



We believe that education is an important catalyst for positive change and transforming the future of the community. We seek to create appropriate education inroads and pathways in the areas where we operate for people and communities who may not be fortunate enough to have access to such opportunities.



COMMUNITY

Care for People



Our values and the culture of caring continues through the generations and is embedded in our corporate DNA. We endeavour to improve the livelihoods of the communities in areas where we operate.



ENVIRONMENT

Harmony with Nature



We place great importance on the protection and preservation of the environment and this is reflected in our core business practices and policies. We strongly believe that our livelihoods depend on a healthier, more livable world for us and our future generations.



EMPLOYEES

Health and Wellbeing



Employees are one of our greatest assets and their health and wellbeing remain our top priority. We aim to support our employees to be the best they can be by providing them with an environment and opportunities that encourage and enable them to lead a healthy lifestyle.

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ABOUT US

Kuala Lumpur Kepong Berhad ("KLK"), a company incorporated in Malaysia, is listed on the Main Market of Bursa Malaysia Securities Berhad with a market capitalisation of approximately RM26.4 billion (USD 6.4 billion) at the end of December 2019.



PLANTATION

KLK started as a plantation company in 1906 and today, the development of oil palm and rubber remains the Group's core business. In over 110 years of operations, the Group's sound management have resulted in close to 225,000 hectares of planted area. Our land bank extends across Malaysia (Peninsula and Sabah), Indonesia (Belitung Island, Sumatra, Central and East Kalimantan) and Liberia.



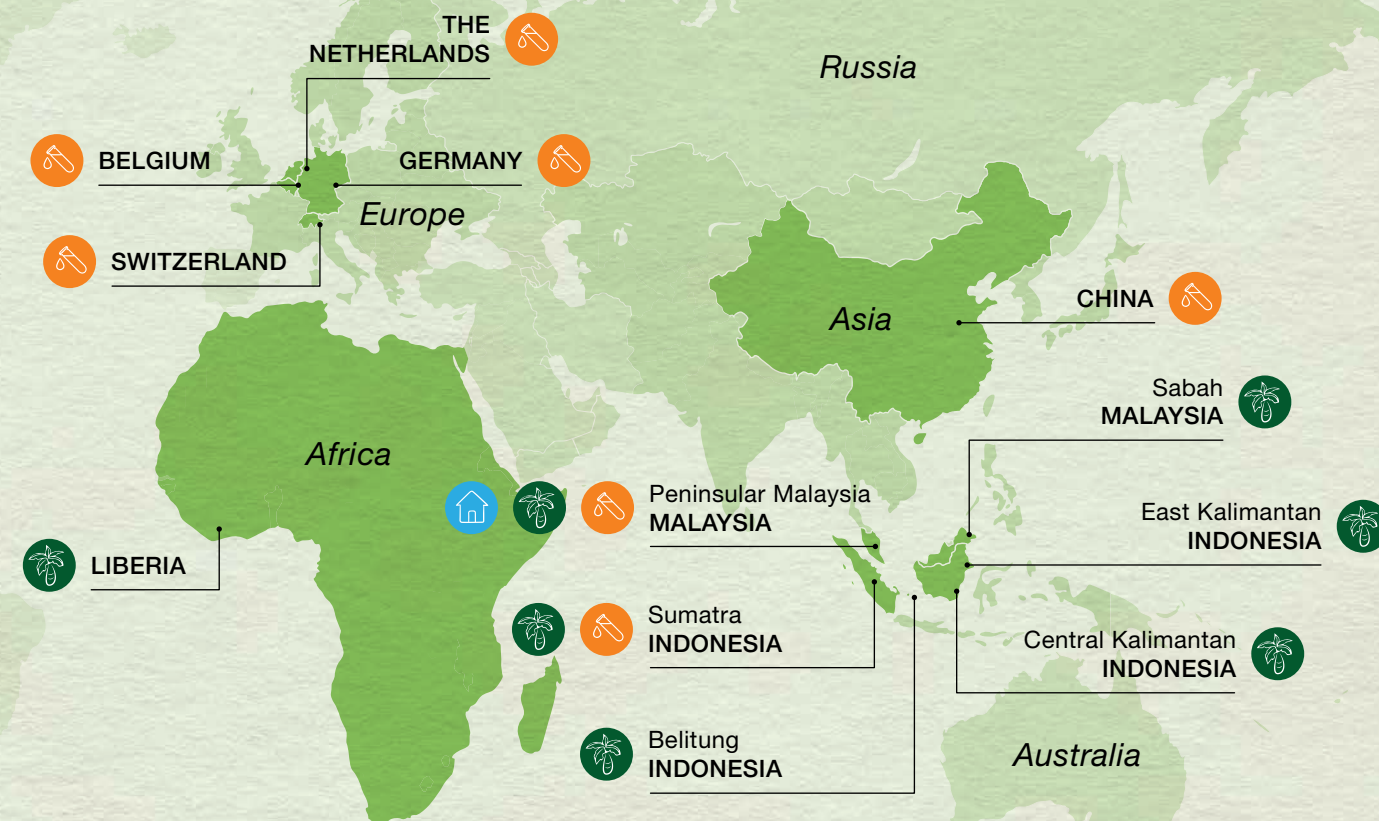
MANUFACTURING

KLK ventured into resource-based manufacturing in the 1990s to optimise value across the supply chain by vertically integrating its upstream business with downstream capabilities in oleochemicals, derivatives and specialty chemicals. Today, the Group is a global oleochemical producer with complexes located strategically in Malaysia, Indonesia, China and Europe.



PROPERTY DEVELOPMENT

Property development became another key business as the Group capitalised on its strategic landbank location in Peninsular Malaysia. KLK made its first foray into property development in 1990 through the gated and guarded development of Sierramas, a joint venture with Tan & Tan Developments Berhad. The Group is presently focused on its Bandar Seri Coalfields, a 1,000-acre township.



PLANTATION



MANUFACTURING



PROPERTY DEVELOPMENT



CEO'S MESSAGE

“

You'll see yourself become a better individual whilst working to improve the lives of the communities around us.

”



**TAN SRI DATO' SERI
LEE OI HIAN**

Chief Executive Officer

It's never really a touch-and-go thing with us at KLK when it comes to Corporate Responsibility ("CR") and we believe CR is what actually makes a person. Be it as an individual or company wide, CR is always at the top of our list of things to achieve each year – continuously, frequently and on a long-term basis. This report provides an overview of our CR initiatives for FY2019 that reflect our commitment to uphold our core belief that

Values Matter, Society Matters.

Encouraging our employees to volunteer their time, energy and skills whenever we have a CR initiative or project is just one of the things we do to achieve our goals towards our overall Group's CR initiatives. We tell each and every one of them that "it is always good to give back". That is why we remain astutely committed to playing an active role by investing considerable resources in the CR projects in and around the communities where we operate.

Staying true to that adage, my immense gratitude to all KLK employees and CR partners for their unwavering commitment towards the Group's collective CR efforts – as they are the key element in our CR journey. As we continue to seek new opportunities to make a positive and beneficial impact, we hope to be able to rely on your continued support in the years to come. In between, you'll see yourself become a better individual whilst working to improve the lives of the communities around us.

OUR PARTNERS



In order to create a more sustainable economic, social and environmental impact, we built strategic partnerships with various stakeholders over the years. Together with our partners we strive to improve the livelihood of the local communities and environment in which we operate.

We would like to take this opportunity to thank our stakeholders and partners for their valuable support and we look forward to working together in building socio-economic value and create a more sustainable future for the community.

WE THANK OUR PARTNERS



GOVERNANCE STRUCTURE



At KLK, we believe in growing our business in a sustainable and responsible manner and CR forms an integral part of the Group's culture and business strategy. Our CR initiatives are conducted under the KLKCare and are managed within a governance structure.

CR STEERING COMMITTEE

The CR Steering Committee ("CRSC") sets the corporate strategies in relation to KLK's CR commitments and responsibilities. It ensures that there is a broad and balanced engagement across the Group.

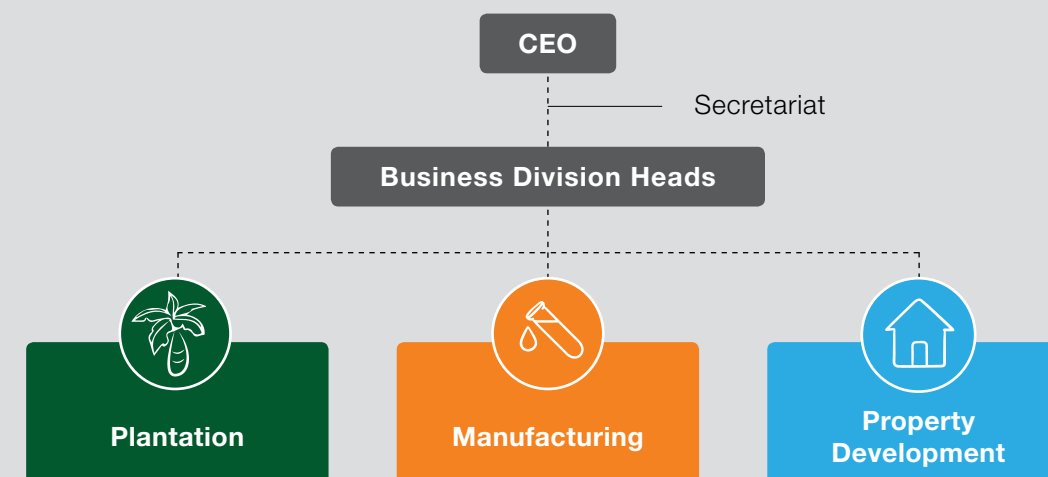
The CRSC is headed by the CEO and its members are the heads of KLK's three (3) business divisions.

CR WORKING COMMITTEE

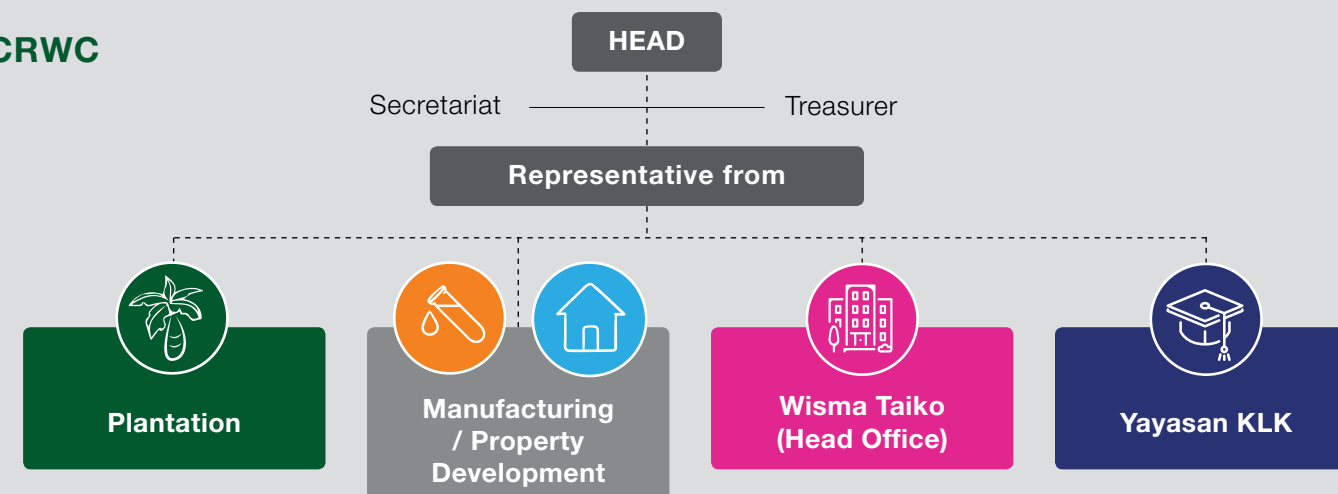
The CRSC is supported by the CR Working Committee ("CRWC"). The CRWC is responsible to ensure the execution of programmes approved by the CRSC. The CRWC engages with the CR heads/ representatives from the various regions to provide strategic advice and direction on the CR programmes so that they are in-line with the direction set by the CRSC.

GOVERNANCE STRUCTURE

CRSC



CRWC



FY2019 KEY CR INITIATIVES

Organised **70 KLKCare initiatives** by KLK's three (3) business divisions:
“ Plantation, Manufacturing and Property Development ”
 across the operating centres in Malaysia, Indonesia, Liberia, China and Europe



EDUCATION



MALAYSIA / INDONESIA / LIBERIA

- Invested **RM5 million** to provide education for the children of plantation workers and the surrounding community in Sabah (Malaysia), Indonesia and Liberia.
- Built **77 learning centres, kindergartens and schools** which continued to provide education to some **12,000 students** annually.

MALAYSIA

- Provided accurate information about palm oil industry to more than **6,900 students** through KLK Palm Oil Education Programme since its inception in 2017.
- Awarded more than RM10 million scholarships to over **400 deserving young Malaysians** through Yayasan KLK since 1985.



COMMUNITY



MALAYSIA / INDONESIA / LIBERIA

- Constructed and upgraded infrastructure such as road and bridges for local community surrounding KLK estates.

MALAYSIA / INDONESIA / LIBERIA / CHINA / GERMANY

- Engaged with vulnerable communities through numerous meaningful community outreach programmes
- Helped elevate our communities through philanthropy.

LIBERIA

- Improved standard of living and quality of life for the people surrounding our operations by providing clean drinking water, healthcare service, medical treatment and immunisation.

Benefited more than **400 big and small organisations,**
“ institutions and communities ”
 across the regions
 through philanthropy and KLKCare initiatives



ENVIRONMENT



MALAYSIA / INDONESIA / LIBERIA

- Implementation of Good Agriculture Practices for sustainable palm oil production in preserving ecosystems of conservation value.

MALAYSIA / INDONESIA

- Organised “One Student One Plant” project to instill environmental awareness and to cultivate sense of responsibility amongst students.
- One Employee One Tree - tree planting initiatives at plantations

MALAYSIA / CHINA / GERMANY

- Create conservation awareness and veritable environmental education to general public through various cleanup projects.



EMPLOYEES



MALAYSIA / INDONESIA / LIBERIA

- Provision of safe and conducive working environment and comfortable living amenities to our employees at the plantations.

MALAYSIA / INDONESIA / LIBERIA / CHINA / EUROPE

- Sports and wellness activities
- Employee Health Week
- Charity and Fitness Runs
- Team building activities



EDUCATION

Empowerment Through Education

We believe that education is an important catalyst for positive change and transforming the future of the community. We seek to create appropriate education inroads and pathways in the areas where we operate for people and communities who may not be fortunate enough to have access to such opportunities.

Transforming Lives Through Education



Malaysia



Indonesia



Liberia



Total Students

12,196



Total Teachers

362

We at KLK truly believe that education is the key to poverty alleviation and it is also one of the basic tools for enabling sustainable development. In support of the United Nation Sustainable Development Goals 2030, we seek to do our part in transforming lives of the communities where we operate through education.

Throughout our plantations across a wide geographical area (Sabah, Indonesia and Liberia) we are committed to bring education specifically to those school aged children, particularly those living within and/or in the surrounding areas of KLK's plantations. We strongly feel that these young children should be given the opportunity to pursue their respective and unique educational pathways, which are necessary in fostering lifelong learning for them to realise their aspirations and dreams.



Building blocks are used at KLK kindergarten to help boost children's creativity



Students at one of the Humana Learning Centres in Sabah

KLK provides early childhood education in Sabah



In order to provide a sustainable mechanism for improved access to education, special partnerships have been forged with reputable organisations such as Humana Child Aid Society Sabah, Indonesia Heritage Foundation and Ministry of Education in Liberia for this specific purpose in order to achieve the objectives of our initiative.



Free transportation for students in Liberia



Students at Sports Day

Our 77 learning centres, kindergartens and schools that we built have continued to benefit about 12,000 students annually in the surrounding areas of our plantation. Additionally, to further create a conducive and nurturing learning environment, we also provide the necessary infrastructure at these learning centres and schools, including the provision of free transportation and meals to needy students.

Through this initiative, KLK also employs teachers for these learning centres where this project has also benefited the teachers and local communities with the creation of new jobs and income opportunities in rural areas vis-a-vis the development of sustainable communities all round.

Students taking part in recycling programme at one of KLK's schools in Indonesia



Sabah, Malaysia		Students
17	Kindergartens	418
5	Learning Centres	942
2	Primary Schools	213
		1,573
Indonesia		
31	Kindergartens & Learning Centres	3,396
16	Primary Schools	4,838
3	Junior High Schools	1,264
2	Senior High Schools	366
		9,864
Liberia		
1	Learning Centre	759
		759
		Total Students
		12,196
Sabah, Malaysia		73
Indonesia		276
Liberia		13
		Total Teachers
		362

KLK Palm Oil Education Programme (KLK POEP)



Malaysia

As a leading company in the palm oil industry, KLK believes that it is essential to educate the younger generation to have basic information on one of Malaysia's primary commodities and for them to have an accurate information of the palm oil sector. Hence, KLK continues to promote its Palm Oil Education Programme aimed at raising awareness on this palm oil industry's role amongst students.



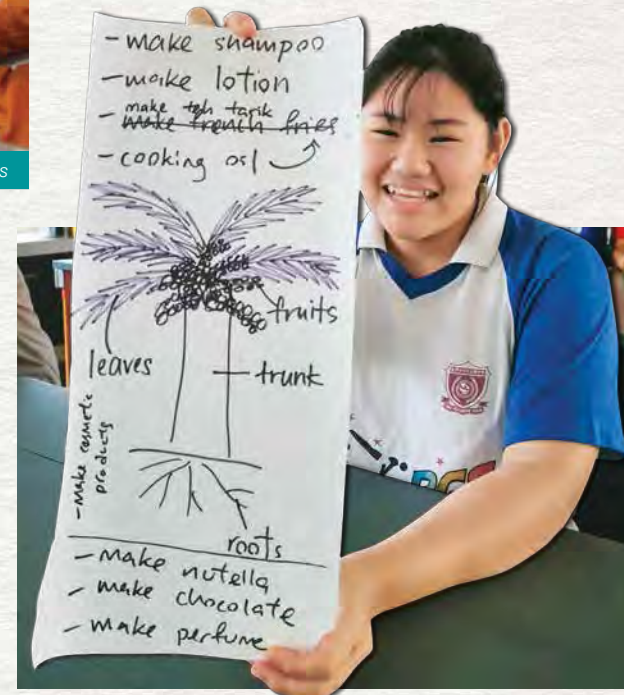
Students answering fun quiz questions



Students are given the opportunity to see the oil palm fruitlets



KLK Palm Oil Education Programme's classroom session



Students showing their hand-made soaps





KLKCare volunteer demonstrating soap making process



DIY soap made during the KLK Palm Oil Education programme

The KLK POEP is in collaboration with Science Bridge Academy where the programme is done through informative presentations and hands-on soap making session. This programme has reached out to more than 6,900 students in Klang Valley and Perak since its inception in 2017.

	 Total Schools	 Total Students
	31	6,933
2017	5	1,150
2018	12	2,500
2019	14	3,283

KLK POEP With Employees



Malaysia

Apart from the students, we have also conducted this programme for our employees and their families to educate the importance of palm oil industry and how it impacts socio-economic wellbeing.



KLK employees experienced hands on soap making



KLK employee with family at the soap making session



KLK Group Plantations Director Mr. Patrick Kee sharing information at the Palm Oil Education Programme

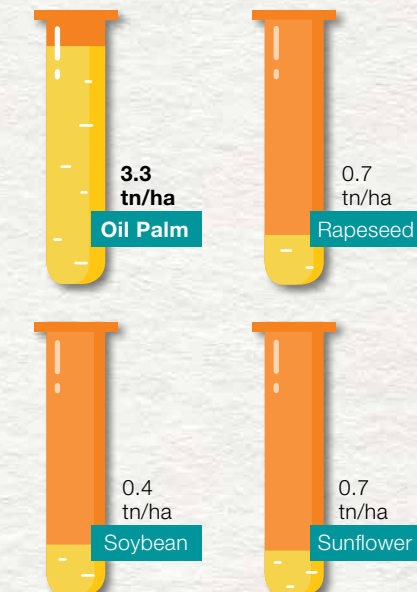
DID YOU KNOW?

Palm oil is found in more than 80% of products in your local supermarket and is in most of the products you use, eat and drink in your daily life!

Palm oil is one of nature's richest source of Vitamin E tocotrienols, a form of Vitamin E with powerful antioxidants and strong anti-inflammatory properties that helps to reduce bad cholesterol, improve liver health, reduces the risk of dementia, protects and beautifies skin.

Other than its amazing health benefits, palm oil is the most productive vegetable oil per hectare because it requires the least amount of land per tonne of oil. It requires the least amount of fertilisers and pesticide applications amongst all oilseed crop.

GLOBAL LAND USE EFFICIENCY (yield in tonnes per hectare)



PALM OIL's BENEFITS



Contains Vitamin E Tocotrienols and is rich in carotenoids



Non-genetically modified organisms



Free of trans fat and cholesterol



Stable at high temperatures up to 235°



Nutritionally balanced with equal ratio of unsaturated & saturated fats

ECONOMIC CONTRIBUTION

Indonesia and Malaysia produce 85% of the global palm oil supply



The palm oil industry creates jobs. **More than 10% of Malaysians** are directly/indirectly involved

Learning through Individualised Teaching



We firmly believe that with quality education, children will be able to acquire the necessary skills, knowledge and build their character so that they will be better able and positioned to secure a stable income from their jobs in the future. Since 2017, we have been collaborating with the Generasi Gemilang Foundation (“GG Foundation”) to provide value-based educational programmes such as the Community Reading Programme to the underserved children. GG Foundation is a not-for-profit welfare organisation aspiring to raise an exemplary next generation and empowering families in Malaysia. The GG Foundation was established in 2010, and carries out various educational programmes designed to break the cycle of poverty.



GG Foundation volunteer is giving maths lesson to students



In 2019, we continued our efforts to provide the LIT Primary Mathematics (Learning through Individualised Teaching) to 34 children at Projek Perumahan Rakyat (“PPR”) Taman Putra Damai, a low-cost Government flat located in Lembah Subang, Petaling Jaya. These flats were developed by the Federal Government to cater to the needs of urban and low-income families with a total household income that is below RM3,000 a month. LIT Primary Mathematics is an academic guidance programme targeted to Standard 1 – 3 students for them to learn and improve on their Mathematics literary through individualised teaching. This programme does not just focus on academic growth, but also the children’s character building and development.



Children at PPR Taman Putra Damai attending the LIT Primary Maths programme

Money & Me



The participants are happy with the profit gained during the Sales Day

KLK has been working with The Edge Education Foundation (“TEEF”), for the Money & Me programme since 2017 to create awareness on the importance of financial literacy amongst Malaysian youths.

Money & Me is a financial literacy programme designed by TEEF to teach youth basic skills such as saving, budgeting, planning and how to achieve their goals. It also introduces youths to entrepreneurship on how to start with a small business and encourages them to give back to those in need.

The students were excited and enthusiastic to embark on their entrepreneurial journey and learn about margin and price setting, market survey and trend spotting to gain traction and popularity.



Students of SMK Seksyen 8 Kota Damansara at Money & Me Sales Day

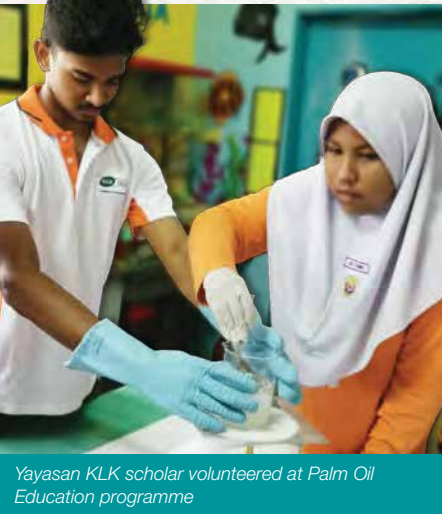


Students participated in the "Money & Me" Sales Day presentation

Yayasan KLK Scholarships



Human capital plays an important element in the growth and development of our business. KLK is committed to continue playing an active role in youth development to nurture a talent pool of high caliber future leaders. Through Yayasan KLK, a foundation established in 1985, we offer scholarships to deserving young Malaysians to pursue their studies in Malaysian institutions of higher learning.



Yayasan KLK scholar volunteered at Palm Oil Education programme

In FY2019, we have supported 35 students from low income families to attain higher education qualification. While undergoing their tertiary education, the scholars are also given the opportunity to take part in a structured and robust Internship Programme within the KLK Group. This Internship Programme allows the scholars to have the opportunity to acquire on-the-job training in a real working environment whilst developing professional skills. Upon graduation, scholars may be offered the opportunity to work in KLK or its business units.

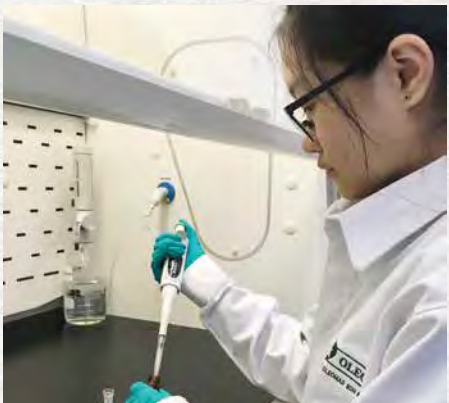
At KLK, we strive to instill strong moral values amongst our KLK scholars through CR, hence we encourage the KLK scholars to also take part in our Group CR activities.



2019 Yayasan KLK scholars



The scholars are given hands-on learning opportunities



Apprenticeship and Internship Programme



The KLK Apprenticeship Programme offers on-the-job training to help these apprentices put their academic skills to practical use in a real workplace, which in turn, will help them gain much needed confidence in themselves. This soft skill ability will ultimately be an advantage for them in their individual career paths for the future.



The apprentice is guided by the mentor during the Apprenticeship Programme



The mentor explaining operations process to the apprentice



Participants of KLK Emmerich Apprenticeship Programme

Our Other Education initiatives



Book donation drive at Hong Lei School organised by Taiko Palm-Oleo (Zhangjiagang) in China



KLK representative gives briefing on Palm Oil Mill process to the ASEAN Youth Fellowship delegates



KLK representatives presenting school supplies to needy student



KLK representative presents the Academic Excellence Award to KLK employee's child



Back to School programme organised by the KLK Plantation in Johor Region



COMMUNITY

Care for People

Our values and the culture of caring continues through the generations and is embedded in our corporate DNA. We endeavour to improve the livelihoods of the communities in areas where we operate.

Caring For Underserved Communities



Reaching out to the community isn't as hard as it seems. It's an everyday culture now and part of how we work at KLK.

Through KLKCare – across our divisions here in Malaysia and abroad – numerous meaningful community outreach programmes have been created and organised from scratch in our effort to engage and alleviate the needs of vulnerable communities.



The KLKCare volunteers engaging the residents of Pusat Jagaan Titian OKU Nur



Basic medical check up for the residents



KLKCare volunteer serving food to the residents of Pusat Jagaan Titian OKU Nur



KLKCare volunteer helping the resident on personal hygiene



One of the KLKCare volunteers cleaning the premise of Pusat Jagaan Titian OKU Nur

Caring for the community is a continual process and it starts by interacting and helping the community from where we operate. We hope to foster a positive relationship with this vulnerable community through our visitation, where we do our best to bring a little happiness and smiles to these less fortunate folks.

One such community is Pusat Jagaan Titian OKU Nur in Rawang where volunteers spent the day interacting with its residents with the assistance of the center's staff.

Basic medical consultation, physiotherapy session and basic grooming activities were also carried out for the residents, and some volunteers assisted with cleaning the premise. Some of the furniture and electrical appliances were also replaced to help ease the daily operation of the centre.



KLKCare volunteers guiding residents at the physical exercise session

Back To School... But With A Difference!



Malaysia

Going back to school can sometimes be quite mundane and routine, so we thought to spice it up a bit before the students hit the books and get back to their classrooms once again.

The KLK Head Office hosted about 60 children from Diamond Home, Precious Gift Home, Hannah Home and Rumah Nurul Iman at our annual Back-To-School event. With the theme being “Fun Day Out”, what better place to take them to than the Lost World of Tambun in Ipoh – a place where children can enjoy the sandy beach and fun-filled water park.



Children participating in the tele-match games specially organised for them

KLKCare volunteer posing with the child of Hannah Home



Children enjoying the water activities



Group photo of all participants and KLKCare volunteers at the KLK Back To School event



Children are happy when receiving the school stationeries



KLK representative presenting goods to underprivileged homes

Engaging Special Needs Children



Many children with disabilities and special needs are often sedentary and may not have the opportunities that other school going children do when it comes to sports or recreational activities. Also due to the physical challenges and limited social interaction skills interacting and playing with their peers can sometimes be a daunting task.

Taking this into consideration, KLK decided to hold a Motivational Camp for these children to help them build their confidence and independence.



Students showing their hidden talents at the cultural performance



Children enjoying the obstacle challenge



Team work was demonstrated at the raft building activity

Children from Projek Pendidikan Khas Integrasi ("PPKI") Sekolah Kebangsaan Taman Klang Jaya and PPKI Sekolah Kebangsaan Telok Gadong attended the 2 days - 1 night camp filled with fun activities such as playing in the pool and obstacle challenge. Apart from the sports activities, the students were also encouraged to show a different side of themselves – their 'hidden talents' through a captivating and fun cultural performance.



40 Students



30 Teachers



20 KLKCare Volunteers



620 Man Hours

In addition, in an effort to create awareness and impart entrepreneurship knowledge, the special needs children from PPKI Sekolah Kebangsaan Telok Gadong were given the opportunity to take part in the "Mini Entrepreneurship Day".

With the supervision of KLKCare volunteers and school teachers, the children assisted in food preparation and selling their products to their schoolmates and peers from neighboring schools at the " Mini Entrepreneurship Day".

Little by little, and by creating such opportunities for the special needs children where there are none, KLK hopes to instill in these children a belief in themselves and that with determination, grit and a positive attitude they can work towards achieving their dreams.



One of the participating teams at Mini Entrepreneurship Day

Students of PPKI SK Telok Gadong selling drinks at the Mini Entrepreneurship Day



No One Gets Left Behind



Malaysia as a multi-ethnic country rich with a unique culture and heritage, the Orang Asli is just one of the ethnic groups and indigenous peoples of the country as well as its oldest inhabitants in Peninsular Malaysia.

The awareness level of Orang Asli towards education and health has been rising, but is still lower than ideal. The poor health and education outcomes are consequences of complex interactions between socio-economic, living and working conditions.

We believe that building good relationships and trust are important elements in playing a part of alleviate health and social issues amongst the Orang Asli community. KLK once again engaged the Orang Asli at Kampung Pulau Indah by organising a Health & Education Awareness Programme.



"Senam robik" session for the community of Kampung Pualai Indah



KLKCare volunteer distributing food to the participant of Health & Education Awareness programme

The Dos and Don'ts of health care were explained using simple Bahasa Malaysia relating to the daily lives of the community. Things like needing to maintain personal hygiene, a hair cutting session, providing personal hygiene kits and primary health screenings were organised, apart from other fun activities such as "senam robik" and "sepak takraw". The health screening was made possible thanks to UiTM's medical students and the medical staff from the Mediviron Group, one of the largest clinic chains in Malaysia.



Hair cutting session for the Orang Asli community



Health screening was organised for the Orang Asli community at Kampung Pulau Indah





Fun reading session for Orang Asli children



The children of Kampung Pulau Indah taking part in colouring contest



Everyone knows that education is one of the key elements to eradicate poverty. The low socio-economic status, lack of awareness amongst parents about education and language barrier are amongst the challenges for improving the education level of the Orang Asli community.

Therefore, during the engagement initiative with the Orang Asli community in Kampung Pulau Indah, we had also organised a fun learning session for the children aimed at stimulating students' interest towards education and at the same time, hopefully ignite the desire for parents to send their children to attend school.

Various fun activities such as colouring contest, fun reading in Bahasa Malaysia and English, singing session were carried out. The children showed great enthusiasm and they also received stationery and books. We hope these fun learning activities will prove to be beneficial to the children in the long run.



The medical official explaining the human anatomy to an Orang Asli child



A Multi-Cultural Sporting Event



Sports is one of the most powerful tools used to promote multi-culturalism and social integration which can bring people of different communities and ethnicities together.

As part of our efforts to nurture young football talents, KLK held its 4th Piala Muhibah KLK (U12 & U16 categories) for the youths in Perak. The Tournament attracted a good 18 teams from the football clubs in Perak. Since its inception in 2016, we are pleased to note that a total of 2,540 young footballers have participated in the Piala Muhibah KLK.

Like the name suggests, it's all about a muhibah society. Incidentally, the word 'muhibbah' is actually an Arabic word meaning love and friendship. So it's fitting that the tournament was aimed at promoting goodwill and friendship amongst the multi-ethnic participants whilst pursuing a healthy lifestyle.

YEAR	No of Players
2016	500
2017	700
2018	620
2019	720
Total Players 2,540	



Winning team of Piala Muhibah KLK U16 category

The rules of the Tournament were simple: each team must comprise players from at least three different ethnic groups of Malaysia reflecting the multi-cultural nature of the country. Since the participants are young, this is a great way to provide exposure in teaching the younger generation how to grow up in a united and harmonious community, and getting along well with everyone – regardless of race and background – no matter who you are or where you're from.



A Bike Ride A Day Keeps The Doctor Away



Malaysia

KLK Land, a subsidiary of KLK, organised its 2nd KLK Land Community Cyclethon aimed at cultivating healthy living, promoting good family bonding and rapport amongst the residents surrounding Bandar Seri Coalfields ("BSC").



KLK Land Community Cyclethon's participants



Group photo during the KLK Land Community Cyclethon flag off



Participants having thrill ride at KLK Tuan Mee Estate

Divided into two categories, the Community Cyclethon called the 'Family Fun Ride', was a 20km ride around the BSC development for family members, whilst the slightly more gruelling 'Adventure Ride' was a tailor-made ride for those mountain bikers to enjoy. The scenic and breath-taking 20km nature trail into the Tuan Mee oil palm estate adjacent to the BSC development was the road less travelled that the bikers took.

Additionally, in an effort to instill national pride and a greater appreciation for Malaysian sustainable palm oil, many exciting activities related to palm oil were arranged for the participants, school children and the general public. These included a cooking demonstration by a celebrity chef, free tasting of mouth-watering food prepared using palm oil as well as DIY soap making.



KLKCare volunteer demonstrating the process of soap making



KLKCare volunteer showing the students products that contain palm oil



KLKCare volunteers preparing the DIY soap making ingredients



Group photo of KLKCare volunteers and students of SK Seri Kundang

Supporting Causes Close To Heart



Here at KLK, we'd like to think of ourselves as philanthropists of sorts. We don't just talk the talk, but walk the talk as well. You can see from the many projects that we've been involved in, we do truly hope to elevate communities and its people.

It's no surprise then that KLK found itself supporting non-profit educational, environmental, sports, health and cultural organisations who share our objective and passion through grants, cash and in-kind donations throughout the year.



KLK supported the Perak Association for Intellectually Disabled



Donation to Persatuan Dyslexia Malaysia



KLK representative presenting a donation to Montfort Youth Training Centre Sabah

From charity runs, we were pleased to be able to make headway in our endeavour to really help – by raising funds for charities through our participation in various ways.



KLK employees participating in The Edge KL Rat Race



KLK participants at the Bursa Bullcharge 2019



Group photo of KLK's participants at the CICM 10th Responsible Care Run

At times, it wasn't just monetary support which KLK gave. It was also needing to physically participate in some of the projects such as The Edge KL Rat Race, Bursa Bullcharge and Responsible Care Run to show that as a company, we do care, we love when we are able to help, and we know that just a little bit does go a long way.



KLK participants posing with their medals at the CICM 10th Responsible Care Run

Giving Back With Love And Care



KLK is committed to playing an active role in the communities in which we operate. Striving to implement both holistic and sustainable CR initiatives to address a wide range of needs, this also helps build better social-economic values and creates a more sustainable future for the community all round.



Free healthcare for local community in Liberia



Bridges were built for the local community in Liberia



Vaccination is given free for children surrounding KLK estates in Liberia



Hand pump was provided to supply clean drinking water for the community in Liberia

Within our local communities, we have and will continue to undertake various CR initiatives such as construction of roads and bridges, providing clean water and helping improve the sanitation and health infrastructure – all to improve the standards of living and quality of life for the people surrounding our operations.



Upgrading of road access for the local community near KLK estate in Indonesia

Our Other Community Initiatives



KLK Emmerich hosted a visit by the Belarusian children during their recuperative holidays



KLKCare volunteer showing the child of PPKI SK Taman Klang Jaya about hand hygiene during the Explore Race Treasure Hunt event



Donation to Grace Alternative Training Centre in Tawau, Sabah to provide education for undocumented children



KLKCare volunteers serving dumplings to the elderly at Shangang Village in Zhangjiagang, China



KLKCare volunteers of Lekir Estate clearing land and preparing hydroponic system for an orphanage, Hope Mission Home in Teluk Intan



Provision of staple food to local community in Mandau, Indonesia



Donating food supplies to villagers of Punan Malinau, Indonesia



ENVIRONMENT

Harmony with Nature

We place great importance on the protection and preservation of the environment and this is reflected in our core business practices and policies. We strongly believe that our livelihoods depend on a healthier, more livable world for us and our future generations.

Conserving Biodiversity



As a responsible plantation company, we recognise environmental preservation as one of our constant endeavours and we strive to strike a balance between business needs and environmental sustainability.

Our focus on environmental responsibility is demonstrated in our day-to-day sustainable cultivation and production practices which meet the universally accepted best standards of Good Agriculture Practices.



We adopt Integrated Pest Management (“IPM”) which involves regular monitoring, good agronomic practices and utilisation of natural control agent to reduce overdependence of pesticide. The major pests of oil palm are rodents, bagworms and rhinoceros beetles. We control the pests by planting beneficial plants such as antigonon leptopus, turnera subulata and cassia cobanensis to attract insect predators that help control the population of damaging pests without harming the environment.

We also promote the breeding of barn owls to control rat population and minimise rodent damage. Shredded palm biomass spread across the field also effectively destroys the potential breeding sites of pest such as rhinoceros beetles and rodents.



One Student, One Plant



The key to saving the environment for the next generation, is to pass on what knowledge we have to our children. It begins with doing something as small as planting a new plant to help green the earth. That's what we need to teach the young to do, and to have them do it as a matter of habit.

Environmental awareness these days is becoming a critical value to possess and to be integrated amongst our youth. More and more schools are adopting 'caring for our earth' initiatives via including environmental education into our everyday lives. What is crucial now is to develop in the younger generation a character of truly wanting to care for our community and this one world we live in.



A student of SJKC Kundang is planting the tree with the assistance of KLKCare volunteer



Students are given hands on experience in the tree planting activity



Students and KLKCare volunteer posing with the tree they planted



Students of SJKC Kundang participating in tree planting project



KLKCare volunteer assisting the student preparing pots for planting

In an effort to cultivate environmental awareness and to instill a sense of responsibility amongst young students, KLK organised 'One Student, One Plant' project at SJKC Kundang in Rawang, Selangor.

The tree planting programme was participated by over 100 students and 20 volunteers from KLK. With the programme starting with a briefing session on basic tree planting knowledge, the students were then divided into groups and were given tree planting tools such a flower pot, soil and a one-foot tall Thuja tree with which to plant.



KLKCare volunteers germinate vegetable seeds in the hydropots

At SMK Kampung Pasir Putih in Ipoh, meanwhile, KLK introduced to students that not all plants or planting methods needed soil. If soil was scarce, one way to still have a plant grow is to use mineral solutions without soil! A hydroponic system was then donated to the school by KLK. Over 60 students, teachers and KLKCare volunteers took part in the vegetable planting. After 2 months of planting, we are happy to see that the students had already harvested the vegetables.

The project was three-fold. It wasn't just about teaching the younger generation a sense of responsibility for the earth, but it was also about the small things like how to nurture a plant and care for it till fruition. It was also a good way to help the school generate extra income with freshly grown vegetables 'right in your own backyard', so to speak.



KLKCare volunteers showing vegetables harvested from the hydroponic system



Students of SMK Kampung Pasir Putih harvesting the vegetables

Community Clean Up



Malaysia



China



Germany



Beach cleaning by KLKCare volunteers at Pantai Cahaya Negeri in Port Dickson, Malaysia

Continuing our initiatives to achieve environmental conservation, KLK organised clean up activities to increase awareness on environmental protection amongst its employees and the public in general. The clean up activities were organised for Pantai Cahaya Negeri in Port Dickson, Malaysia, the Rhine river in Germany and Yangtze riverbank near Zhangjiagang in China.



KLK Emmerich volunteers participating in the Rhine River cleanup in Germany



KLKCare volunteers together with their family members cleaning the Yangtze riverbank at Zhangjiagang, China





EMPLOYEES

Health and Wellbeing

Employees are one of our greatest assets and their health and wellbeing remain our top priority. We aim to support our employees to be the best they can be by providing them an environment and opportunities that encourage and enable them to lead a healthy lifestyle.

Employees Wellbeing



We are committed to providing a safe and conducive working and living environment for all our employees. At our plantations, we provide high quality housing and living amenities to our workers and their families.



Aerial view of employees quarters at Ayer Hitam Estate, Negeri Sembilan, Malaysia



Free housing for the employees at KLK estates



Sports facilities for our employees at the estates

Besides the necessary facilities such as water and electricity, we also provide places of worship while sports facilities are also made available to encourage employee participation in sports to promote healthy lifestyles.



Places of worship are made available for our employees and local community in Indonesia



Apart from providing the necessary facilities, various sports, health and leisure activities are organised so our employees can get their bodies moving and to lead a balanced and healthy lifestyle.



Group photo of participants at the KLKCare Perak Inter-Company Badminton Tournament



Champion team of KLKCare Perak Inter-Company Badminton Tournament



Football tournament organised for employees at plantation in Johor region



Supporters of the KLK Regional Football tournament in Johor region

Champion team of KLK Regional Football tournament in Johor Region



KLK European Nations Cup organised by KLK Emmerich in Germany



KLK employees participating in the KLK European Nations Cup





Employees taking part in fun activities during Sports Day in Sabah



Fitness Run at KLK Emmerich, Germany



Tug of War competition at the Employees' Sports Day in Sabah



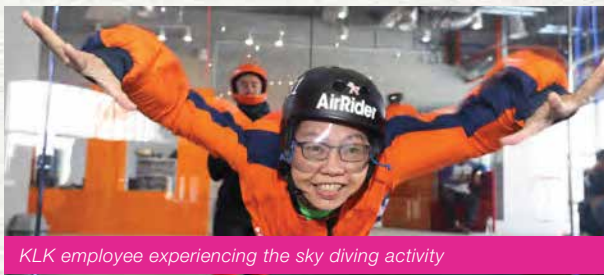
TPOZ employees participating in the mountain hiking activity at Xiangsan, Zhangjiagang in China



Team building activity for employees of Batu Lintang region



One of KLK OLEO teams at the inter-department bowling competition



KLK employee experiencing the sky diving activity



Yoga classes to promote healthy lifestyle amongst employees



Employee enjoying rock climbing

Participants of KLK OLEO Rock Climbing Challenge

Keeping Our Employees' Health A Priority



We know the goal of building a healthy workforce is very much dependent on the personal health of each employee. To continue promoting workplace health awareness, KLK had organised a Health Week for our employees at our headquarters in Ipoh and at our KLK OLEO manufacturing sites.



Various health screenings were organised for employees during the Health Week



Health talk was organised for employees

This dedicated week was designed to inculcate our employees with health awareness via various activities such as a health screening, health talks, blood donation drives and workplace challenges through simple health reminders like 'take the stairs', 'count your steps', 'no sugar day', 'drink more water' and the likes.



Malaysia	Donors
KLK HEAD OFFICE-IPOH	70
KLK OLEO	221
SABAH	75
	366
Indonesia	
	88
Europe	
	11
Total Number of Blood Donors	
	465



Total Number of Blood Donors

465



Total Amount of Blood Donated

209,250 ML

of blood potentially save up to 1,395 lives

The Iron Chef Challenge



Team posing with their completed dishes

For the food lovers out there, a cooking competition - The Iron Chef Challenge was organised which saw 40 employees immerse themselves in a battle to prepare the most scrumptious and creative dishes using ingredients provided in a 'Mystery Box'. This challenge infused a dab of fun, excitement and encouraging team work to produce excellent results in a short frame of time.



Cooking challenge was organised to promote team spirit



Participants are busy preparing ingredients for The Iron Chef Challenge



One of the winning teams at The Iron Chef Challenge



Participants concentrating at the briefing before the challenge starts

Fun Triathlon With A Twist



Participants are having fun at the water activity

The Ipoh Head Office held on unique triathlon which saw 16 enthusiastic teams of five members each from Kuala Lumpur Kepong Berhad, Taiko Management, BKB Hevea and KLK Rubber Products battle it out for the title of Champion at the KELKO Club House. Like all triathlons, the teams went through water activity, running and cycling events – all designed with a fun twist.



Teams posing after the water activity

Each sport was given a 20 minute timeframe to complete. The water sports required the triathletes to catch as many “grenades” (balloons filled with water) as possible. In the running event, triathletes had to compete in a relay. The twist - the 20 minutes had to include a combination of either an individual, 3 legged or 4 legged race. In the cycling event, triathletes were required to achieve the farthest distance. If they needed to change riders, the cyclist then had to guess a phrase signed by their teammates, ala charade.

We could see stronger bonds of camaraderie and trust were forged through this event. All teams worked closely amongst themselves to find the best strategies to achieve the best results there were definitely some innovation in the works!



Participants enjoying the fun cycling activity



Team spirit showed during the three-legged race



KLKCare volunteers and participants of KLK Fun Triathlon

A Big Thank You to KLKCare Volunteers



We at KLK believe that CR is a continuous and long-term commitment, hence we remain committed to playing an active role by investing considerable resources for the betterment of the communities in which we operate. Our CR journey would not have been possible without the unwavering support of our dedicated employees who give their time, skills and knowledge to help improve lives and build the capacity of those who have not had the same good fortune of opportunity. Thank You.







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responsible forestry

